



WPDES PERMIT

STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES
**PERMIT TO DISCHARGE UNDER THE WISCONSIN POLLUTANT DISCHARGE
ELIMINATION SYSTEM**

City of Arcadia

is permitted, under the authority of Chapter 283, Wisconsin Statutes, to discharge from a facility
located at
1070 Middle Road, Arcadia, WI
to

**Trempealeau River, located in the Middle Trempealeau River Watershed
of the Trempealeau River Basin in Trempealeau County**

in accordance with the effluent limitations, monitoring requirements and other conditions set
forth in this permit.

The permittee shall not discharge after the date of expiration. If the permittee wishes to continue to discharge after this expiration date an application shall be filed for reissuance of this permit, according to Chapter NR 200, Wis. Adm. Code, at least 180 days prior to the expiration date given below.

State of Wisconsin Department of Natural Resources
For the Secretary

By _____
Geisa Bittencourt
Wastewater Field Supervisor

Date Permit Signed/Issued

PERMIT TERM: EFFECTIVE DATE - November 01, 2025

EXPIRATION DATE - September 30, 2030

TABLE OF CONTENTS

1 INFLUENT REQUIREMENTS	1
1.1 SAMPLING POINT(S)	1
1.2 MONITORING REQUIREMENTS	1
1.2.1 <i>Sampling Point 701 - INFLUENT MAIN LIFT STATION</i>	1
1.2.2 <i>Sampling Point 702 - DSM NUTRITIONAL PRODUCTS</i>	1
1.2.3 <i>Sampling Point 704 - COMBINED INFLUENT OF 701 & 702</i>	1
2 IN-PLANT REQUIREMENTS	3
2.1 SAMPLING POINT(S)	3
2.2 MONITORING REQUIREMENTS AND LIMITATIONS	3
2.2.1 <i>Sampling Point 101 - MERCURY FIELD BLANK</i>	3
3 SURFACE WATER REQUIREMENTS	4
3.1 SAMPLING POINT(S)	4
3.2 MONITORING REQUIREMENTS AND EFFLUENT LIMITATIONS	4
3.2.1 <i>Sampling Point (Outfall) 001 - EFFLUENT TO TREMPLEAU RIVER</i>	4
4 LAND APPLICATION REQUIREMENTS	13
4.1 SAMPLING POINT(S)	13
4.2 MONITORING REQUIREMENTS AND LIMITATIONS	13
4.2.1 <i>Sampling Point (Outfall) 002 - LAGOON SLUDGE</i>	13
4.2.2 <i>Sampling Point (Outfall) 004 - REED BED SLUDGE</i>	20
5 SCHEDULES	29
5.1 PFOS/PFOA MINIMIZATION PLAN DETERMINATION OF NEED	29
5.2 WATER QUALITY TRADING (WQT) ANNUAL REPORT	29
5.3 REED BED SLUDGE MANAGEMENT PLAN (SMP)	30
5.4 REED BED PHRAGMITES SURVEY	31
5.5 LAGOON SLUDGE MANAGEMENT PLAN	31
6 STANDARD REQUIREMENTS	33
6.1 REPORTING AND MONITORING REQUIREMENTS	33
6.1.1 <i>Monitoring Results</i>	33
6.1.2 <i>Sampling and Testing Procedures</i>	33
6.1.3 <i>Recording of Results</i>	33
6.1.4 <i>Reporting of Monitoring Results</i>	34
6.1.5 <i>Compliance Maintenance Annual Reports</i>	34
6.1.6 <i>Records Retention</i>	34
6.1.7 <i>Other Information</i>	34
6.1.8 <i>Reporting Requirements – Alterations or Additions</i>	35
6.2 SYSTEM OPERATING REQUIREMENTS	35
6.2.1 <i>Noncompliance Reporting</i>	35
6.2.2 <i>Flow Meters</i>	35
6.2.3 <i>Raw Grit and Screenings</i>	35
6.2.4 <i>Sludge Management</i>	36
6.2.5 <i>Prohibited Wastes</i>	36
6.2.6 <i>Scheduled Bypass</i>	36
6.2.7 <i>Controlled Diversions</i>	36
6.2.8 <i>Scheduled Bypass</i>	37
6.2.9 <i>Controlled Diversions</i>	37
6.2.10 <i>Proper Operation and Maintenance</i>	37
6.2.11 <i>Operator Certification</i>	37
6.3 SEWAGE COLLECTION SYSTEMS	37

6.3.1 Sanitary Sewage Overflows and Sewage Treatment Facility Overflows	37
6.3.2 Capacity, Management, Operation and Maintenance (CMOM) Program	39
6.3.3 Sewer Cleaning Debris and Materials	39
6.4 SURFACE WATER REQUIREMENTS	40
6.4.1 Permittee-Determined Limit of Quantitation Incorporated into this Permit	40
6.4.2 Appropriate Formulas for Effluent Calculations	40
6.4.3 Effluent Temperature Requirements	40
6.4.4 Visible Foam or Floating Solids	41
6.4.5 Surface Water Uses and Criteria	41
6.4.6 Percent Removal	41
6.4.7 E. coli	41
6.4.8 Seasonal Disinfection	41
6.4.9 Total Residual Chlorine Requirements	41
6.4.10 Whole Effluent Toxicity (WET) Monitoring Requirements	42
6.4.11 Whole Effluent Toxicity (WET) Identification and Reduction	42
6.4.12 PFOS and PFOA Requirements	43
6.5 LAND APPLICATION REQUIREMENTS	43
6.5.1 Sludge Management Program Standards And Requirements Based Upon Federally Promulgated Regulations	43
6.5.2 General Sludge Management Information	43
6.5.3 Sludge Samples	44
6.5.4 Land Application Characteristic Report	44
6.5.5 Calculation of Water Extractable Phosphorus	44
6.5.6 Monitoring and Calculating PCB Concentrations in Sludge	44
6.5.7 Annual Land Application Report	44
6.5.8 Other Methods of Disposal or Distribution Report	45
6.5.9 Approval to Land Apply	45
6.5.10 Soil Analysis Requirements	45
6.5.11 Land Application Site Evaluation	45
6.5.12 Class B Sludge: Fecal Coliform Limitation	45
6.5.13 Class B Sludge - Vector Control: Injection	46
6.5.14 Class B Sludge - Vector Control: Incorporation	46
7 SUMMARY OF REPORTS DUE	47

1 Influent Requirements

1.1 Sampling Point(s)

Sampling Point Designation	
Sampling Point Number	Sampling Point Location, Waste Type/Sample Contents and Treatment Description (as applicable)
701	Representative influent samples shall be collected at the main lift station.
702	Representative influent samples shall be collected at the sampling manhole from DSM Nutritional Products.
704	The combined influent data for Sample Point 701 and 702 shall be reported at this sample point.

1.2 Monitoring Requirements

The permittee shall comply with the following monitoring requirements.

1.2.1 Sampling Point 701 - INFLUENT MAIN LIFT STATION

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Flow Rate		MGD	Daily	Continuous	
BOD ₅ , Total		mg/L	5/Week	24-Hr Flow Prop Comp	
Suspended Solids, Total		mg/L	5/Week	24-Hr Flow Prop Comp	

1.2.2 Sampling Point 702 - DSM NUTRITIONAL PRODUCTS

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Flow Rate		MGD	Daily	Continuous	
BOD ₅ , Total		mg/L	5/Week	24-Hr Flow Prop Comp	
Suspended Solids, Total		mg/L	5/Week	24-Hr Flow Prop Comp	

1.2.3 Sampling Point 704 - COMBINED INFLUENT OF 701 & 702

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Flow Rate		MGD	Daily	Measure	

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
BOD ₅ , Total		mg/L	5/Week	Calculated	
Suspended Solids, Total		mg/L	5/Week	Calculated	

2 In-Plant Requirements

2.1 Sampling Point(s)

Sampling Point Designation	
Sampling Point Number	Sampling Point Location, Waste Type/Sample Contents and Treatment Description (as applicable)
101	The field blank shall be collected quarterly in 2026, 2027 and 2028 using standard handling procedures, whenever effluent mercury samples are collected.

2.2 Monitoring Requirements and Limitations

The permittee shall comply with the following monitoring requirements and limitations.

2.2.1 Sampling Point 101 - MERCURY FIELD BLANK

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Mercury, Total Recoverable		ng/L	Quarterly	Blank	Required in 2026, 2027 and 2028

3 Surface Water Requirements

3.1 Sampling Point(s)

Sampling Point Designation	
Sampling Point Number	Sampling Point Location, Waste Type/Sample Contents and Treatment Description (as applicable)
001	Representative effluent samples shall be collected at the discharge manhole.

3.2 Monitoring Requirements and Effluent Limitations

The permittee shall comply with the following monitoring requirements and limitations.

3.2.1 Sampling Point (Outfall) 001 - EFFLUENT TO TREMPLEAU RIVER

Monitoring Requirements and Effluent Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Flow Rate		MGD	Daily	Total Daily	
BOD ₅ , Total	Weekly Avg	45 mg/L	3/Week	24-Hr Comp	
BOD ₅ , Total	Monthly Avg	30 mg/L	3/Week	24-Hr Comp	
Suspended Solids, Total	Weekly Avg	45 mg/L	3/Week	24-Hr Comp	
Suspended Solids, Total	Monthly Avg	30 mg/L	3/Week	24-Hr Comp	
pH Field	Daily Min	6.0 su	Daily	Grab	
pH Field	Daily Max	9.0 su	Daily	Grab	
Nitrogen, Ammonia Variable Limit		mg/L	3/Week	See Table	Look up the variable ammonia limit from the 'Variable Daily Max Ammonia Limitation' table below and report the variable limit in the Ammonia Variable Limit column on the eDMR.
Nitrogen, Ammonia (NH ₃ -N) Total	Daily Max - Variable	mg/L	3/Week	24-Hr Comp	Report the daily maximum Ammonia result in the Nitrogen, Ammonia (NH ₃ -N) Total column of the eDMR. See Ammonia Limitation Section below.
Nitrogen, Ammonia (NH ₃ -N) Total	Weekly Avg	108 mg/L	3/Week	24-Hr Comp	Limit applies April - Sept
Nitrogen, Ammonia (NH ₃ -N) Total	Weekly Avg	106 mg/L	3/Week	24-Hr Comp	Limit applies Oct - March

Monitoring Requirements and Effluent Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Nitrogen, Ammonia (NH ₃ -N) Total	Monthly Avg	69 mg/L	3/Week	24-Hr Comp	Limit applies Oct - March
Nitrogen, Ammonia (NH ₃ -N) Total	Monthly Avg	93 mg/L	3/Week	24-Hr Comp	Limit applies April & May
Nitrogen, Ammonia (NH ₃ -N) Total	Monthly Avg	108 mg/L	3/Week	24-Hr Comp	Limit applies June - Sept
E. coli	Geometric Mean - Monthly	126 #/100 ml	Weekly	Grab	Limit & monitoring apply May - Sept
E. coli	% Exceedance	10 Percent	Monthly	Calculated	Limit & monitoring apply May-Sept. See the E. coli Percent Limit section below. Enter the result in the DMR on the last day of the month
Chlorine, Total Residual	Daily Max	38 µg/L	Daily	Grab	Chlorine monitoring & limits apply when chlorinating effluent
Chlorine, Total Residual	Weekly Avg	38 µg/L	Daily	Grab	Chlorine monitoring & limits apply when chlorinating effluent
Chlorine, Total Residual	Monthly Avg	38 µg/L	Daily	Grab	Chlorine monitoring & limits apply when chlorinating effluent
Mercury, Total Recoverable		ng/L	Quarterly	Grab	Required in 2026, 2027 and 2028. See mercury section below.
Chloride		mg/L	Quarterly	Grab	Required in 2026, 2027 and 2028
PFOS		ng/L	1/ 2 Months	Grab	Monitoring only. See PFOS/PFOA Minimization Plan Determination of Need schedule.
PFOA		ng/L	1/ 2 Months	Grab	Monitoring only. See PFOS/PFOA Minimization Plan Determination of Need schedule.
Phosphorus, Total	Monthly Avg	1.0 mg/L	3/Week	24-Hr Comp	Limit effective throughout the permit term, as it represents a minimum control level.
Phosphorus, Total		lbs/day	3/Week	Calculated	Report daily mass discharged using Equation 1a. in the Water Quality Trading (WQT) section.

Monitoring Requirements and Effluent Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
WQT Credits Used (TP)		lbs/month	Monthly	Calculated	Report WQT TP Credits used per month using Equation 2c. in the Water Quality Trading (WQT) section. Available TP Credits are specified in Table 2 and in the approved Water Quality Trading Plan.
WQT Credits Used (TP)	Annual Total	2,899 lbs/yr	Annual	Calculated	The sum of total monthly credits used may not exceed Table 2 values listed below.
WQT Computed Compliance (TP)	Monthly Avg	0.3 mg/L	Monthly	Calculated	Report the WQT TP Computed Compliance value using Equation 3a. in the Water Quality Trading (WQT) section. Value entered on the last day of the month.
WQT Computed Compliance (TP)	6-Month Avg	0.1 mg/L	Monthly	Calculated	Compliance with the six-month average limit is evaluated at the end of the six-month period on June 30 and Dec 31.
WQT Computed Compliance (TP)	6-Month Avg	1.77 lbs/day	Monthly	Calculated	Report the WQT TP Computed Compliance value using Equation 3b. in the Water Quality Trading (WQT) section. Compliance with the six-month average limit is evaluated at the end of the six-month period on June 30 and Dec 31.
Nitrogen, Total Kjeldahl		mg/L	Quarterly	24-Hr Comp	
Nitrogen, Nitrite + Nitrate Total		mg/L	Quarterly	24-Hr Comp	
Nitrogen, Total		mg/L	Quarterly	Calculated	Total Nitrogen shall be calculated as the sum of reported values for Total Kjeldahl Nitrogen and Total Nitrite + Nitrate Nitrogen.
Acute WET		TU _a	See Listed Qtr(s)	24-Hr Comp	See WET testing section below

Monitoring Requirements and Effluent Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Chronic WET		TUc	See Listed Qtr(s)	24-Hr Comp	See WET testing section below

3.2.1.1 Annual Average Design Flow

The annual average design flow of the permittee's wastewater treatment facility is 2.12 MGD.

3.2.1.2 Variable Daily Maximum Ammonia Limits

Daily maximum ammonia limits vary based on the effluent pH value. pH sampling shall occur on the same day total ammonia (NH₃-N) sampling occurs and as required by the permit. Report the applicable Variable Ammonia Limit from the 'Variable Ammonia Limitation Table' below on the Electronic Discharge Monitoring Report (eDMR) in the 'Nitrogen, Ammonia Variable Limit' column. Compare ammonia limits in the Variable Daily Max Ammonia Limitation Table below to the reported ammonia result and report number of exceedances on the eDMR.

Note that pH values should be rounded to the 0.1 s.u. before using the table below. For example, if the pH field reading is 8.04, the value of 8.0 should be used.

Variable Daily Max Ammonia Limitation

Effluent pH s.u.	Limit mg/L	Effluent pH s.u.	Limit mg/L	Effluent pH s.u.	Limit mg/L
6.0 ≤ pH ≤ 6.1	108	7.0 < pH ≤ 7.1	66	8.0 < pH ≤ 8.1	14
6.1 < pH ≤ 6.2	106	7.1 < pH ≤ 7.2	59	8.1 < pH ≤ 8.2	11
6.2 < pH ≤ 6.3	104	7.2 < pH ≤ 7.3	52	8.2 < pH ≤ 8.3	9.4
6.3 < pH ≤ 6.4	101	7.3 < pH ≤ 7.4	46	8.3 < pH ≤ 8.4	7.8
6.4 < pH ≤ 6.5	98	7.4 < pH ≤ 7.5	40	8.4 < pH ≤ 8.5	6.4
6.5 < pH ≤ 6.6	94	7.5 < pH ≤ 7.6	34	8.5 < pH ≤ 8.6	5.3
6.6 < pH ≤ 6.7	89	7.6 < pH ≤ 7.7	29	8.6 < pH ≤ 8.7	4.4
6.7 < pH ≤ 6.8	84	7.7 < pH ≤ 7.8	24	8.7 < pH ≤ 8.8	3.7
6.8 < pH ≤ 6.9	78	7.8 < pH ≤ 7.9	20	8.8 < pH ≤ 8.9	3.1
6.9 < pH ≤ 7.0	72	7.9 < pH ≤ 8.0	17	8.9 < pH ≤ 9.0	2.6

3.2.1.3 E. coli Percent Limit

No more than 10 percent of *E. coli* bacteria samples collected in any calendar month may exceed 410 #/100 ml. Bacteria samples may be collected more frequently than required. All samples shall be reported on the monthly discharge monitoring reports (DMRs). The following calculation should be used to calculate percent exceedances.

$$\frac{\text{\# of Samples greater than 410 \#/100 mL}}{\text{Total \# of samples}} \times 100 = \% \text{ Exceedance}$$

3.2.1.4 PFOS/PFOA Sampling and Reporting Requirements

For grab samples, as defined per s. NR 218.04(10), Wis. Adm. Code, a single sample at a location as defined by the sample point description shall be taken during the time of the day most representative to capture all potential discharges. If extra equipment besides the sample bottle is used to collect the sample, it is recommended that a one-time equipment blank is collected with the first sample. An equipment blank would be collected by passing

laboratory-verified PFAS-free water over or through field sampling equipment before the collection of a grab sample to evaluate potential contamination from the equipment used during sample.

If any equipment blanks are performed, these results shall be reported in the comments section of the eDMR and shall also be documented in the reports submitted as part of the PFOS/PFOA Minimization Plan Determination of Need schedule of the permit.

3.2.1.5 PFOS/PFOA Minimization Plan Determination of Need

The permittee shall monitor PFOS and PFOA as specified in the table above and report on the effluent concentrations including trends in monthly and annual average PFOS and PFOA concentrations as specified in the PFOS/PFOA Minimization Plan Determination of Need Schedule.

If, after reviewing the data, the Department determines that a minimization plan for PFOS and PFOA is necessary based on the procedures in s. NR 106.98(4), Wis. Adm. Code, the Department will notify the permittee in writing that a PFOS and PFOA minimization plan that satisfies the requirements in s. NR 106.99, Wis. Adm. Code, is required. The permittee shall submit an initial plan for Department approval no later than 90 days after written notification was sent from the Department in accordance with s. NR 106.985(2)(a), Wis. Adm. Code. Pursuant to s. NR 106.985(2)(b), Wis. Adm. Code, as soon as possible after Department approval of the PFOS and PFOA minimization plan, the Department will modify or revoke and reissue the permit in accordance with public notice procedures under ch. 283, Wis. Stats., and ch. NR 203, Wis. Adm. Code, to include the PFOS and PFOA minimization plan and other related terms and condition.

If, however, the Department determines that a PFOS and PFOA minimization plan is unnecessary based on the procedures in s. NR 106.98(4), Wis. Adm. Code, the Department shall notify the permittee that no further action is required. Per s. NR 106.98(3)(a), Wis. Adm. Code, the Department may reduce monitoring frequency to once every 3 months (quarterly) on a case-by-case basis, but only after at least 12 representative results have been generated. If the permittee requests a reduction in monitoring and the Department agrees a reduction would be appropriate, the permit may be modified in accordance with public notice procedures under ch. 283, Wis. Stats., and ch. NR 203, Wis. Adm. Code, to incorporate this change.

3.2.1.0 Phosphorus Water Quality Trading (WQT)

The permittee may use water quality trading to demonstrate compliance with WQBELs for total phosphorus (TP) of 0.3 mg/L monthly average and 0.1 mg/L 6-month average and 1.77 lbs/day 6-month average. Pollutant reduction credits for total phosphorus are available as specified in Water Quality Trading Plan **WQT-2025-0007** or approved amendments thereof.

Table 2. Available Phosphorus Credits per WQT-2025-0007

Year	Available Phosphorus Credits (lbs/yr) – Total
2025	2,899
2026	2,899
2027	2,899
2028	2,899
2029	2,899
2030*	2,899*

*In the event that this permit expires and is administratively continued beyond the year(s) specified in the above table, 2,899 lbs/yr of credit will be available in subsequent years until the permit is reissued, modified, or revoked.

Only those pollutant reduction credits established by a water quality trading plan approved by the Department may be used by the permittee to demonstrate compliance with the WQBELs identified in this subsection. If the permittee wishes to use pollutant reduction credits not identified in an approved water quality trading plan, the permittee must amend the plan or develop a new plan and obtain Department approval of the amended or new plan prior to use of the new pollutant reduction credits. Prior to Department approval, the amended or new water quality trading plan will be subject to notice and opportunity for public comment. Any change in the number of available credits requires a permit modification.

In the event pollutant reduction credits as defined in the approved water quality trading plan are no longer generated, the permittee shall comply with the WQBELs for total phosphorus contained in this subsection. The sum of available shown in Table 2 may be used to demonstrate compliance for a given year as defined in Water Quality Trading Plan **WQT-2025-0007**.

3.2.1.1 Demonstrating Compliance with TP WQBELs Using Water Quality Trading

Use the following methods to demonstrate compliance with the TP WQBELs contained in the Water Quality Trading subsection above.

TOTAL POLLUTANT DISCHARGED (TP)

Use the following equations to calculate the amount of pollutant discharged for Monthly Avg TP [lbs/day].

$\text{TP Discharged [lbs/day]} = \text{TP Discharged [mg/L]} \times \text{Daily Flow [MGD]} \times 8.34 \quad (\text{Eq. 1a.})$
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$$\text{Monthly or Weekly Avg} = \Sigma \text{ daily results} \div \# \text{ of results} \quad (\text{Eq. 1b.})$$

WQT CREDITS USED (TOTAL PHOSPHORUS)

Use the following method to calculate the credits to be used expressed as a mass in lbs/month:

$$\text{WQT TP Credits Needed [lbs/day]} = (\text{Monthly Avg TP [mg/L]} - 0.1 \text{ [mg/L]}) \times \text{Monthly Avg Flow [MGD]} \times 8.34 \quad (\text{Eq. 2a.})$$

$$\text{WQT TP Credits Needed [lbs/day]} = \text{Monthly Avg TP [lbs/day]} - 1.77 \text{ lbs/day} \quad (\text{Eq. 2b.})$$

When the “Monthly Avg TP” discharged is greater than both 0.1 mg/L and 1.77 lbs/day, select the greater of the two values from Equation 2a or 2b to be used in Equation 2c below.

Note: When the TP discharge is less than 0.1 mg/L AND 1.77 lbs/day as a monthly avg, report 0 (zero) as the “WQT Credits Used (TP)”.

$\text{WQT TP Credits Used [lbs/month]} = \text{WQT TP Credits Needed [lbs/day]} \times \# \text{ of days of discharge/month} \quad (\text{Eq. 2c.})$

WQT COMPUTED COMPLIANCE (TOTAL PHOSPHORUS)

Use the following method to demonstrate compliance with TP WQBELs expressed as a concentration in mg/L:

$\text{WQT TP Computed Compliance [mg/L]} = \text{Monthly Avg TP [mg/L]} - [\text{WQT TP Credits Needed [lbs/day]}^* \div (\text{Monthly Avg Flow [MGD]} \times 8.34)] \quad (\text{Eq. 3a.})$
--

*Greater of either Equation 2a or 2b, the value used for Equation 2c.

Use the following method to demonstrate compliance with TP WQBELs expressed as a mass in lbs/day:

$$\text{WQT TP Computed Compliance [lbs/day]} = \text{Monthly Avg TP [lbs/day]} - \text{WQT TP Credits Needed [lbs/day]**}$$

(Eq. 3b.)

**Greater of either Equation 2a or 2b, the value used for Equation 2c.

Negative computed compliance values should be entered as zero - "0".

3.2.1.2 Additional Water Quality Trading Requirements

When using water quality trading to demonstrate compliance with WQBELs for TP, the permittee shall comply with the following:

- Failure to implement any of the terms or conditions of the approved water quality trading plan is a violation of this permit.
- Each month the permittee shall certify that the nonpoint source management practices installed to generate pollutant reduction credits are operated and maintained in a manner consistent with that specified in the approved water quality trading plan. Such a certification may be made by including the following statement as a comment on the monthly discharge monitoring report:

I certify that management practices identified in the approved water quality trading plan as the source of pollutant reduction credits are installed, established and properly maintained.

- At least once a year the permittee or the permittee's agent shall inspect each nonpoint source management practice that generates pollutant reduction credits to confirm the implementation of the management practice and their appropriate operation and adequate maintenance.
- The permittee shall notify WDNR by telephone within 24 hours or next business day of becoming aware that pollutant reduction credits used or intended for use by the permittee are not being implemented or generated as defined in the approved trading plan. A written notification shall be submitted to the Department within 5 days regarding the status of the permittee's pollutant reduction credits.
- The permittee shall provide WDNR written notice within 7 days of the trade agreement upon which the approved water quality trading plan is based being amended, modified, or revoked. This notification shall include the details of any amendment or modification in addition to the justification for the changes.
- The permittee shall not use pollutant reduction credits for the demonstration of compliance when pollutant reduction credits are not being generated.

3.2.1.3 Water Quality Trading Reopener Clause

Under any of the following conditions as provided by s. 283.53(2), Wis. Stats. and ss. NR 203.135 and 203.136, Wis. Adm. Code, the Department may modify or revoke and reissue this permit to modify or eliminate permit terms and conditions related to water quality trading:

- The permittee fails to implement the water quality trading plan as approved;
- The permittee fails to comply with permit terms and conditions related to water quality trading;
- New information becomes available that would change the number of credits available for the water quality trade or would change the Department's determinations that water quality trading is an acceptable option.

3.2.1.4 Submittal of Permit Application for Next Reissuance and Pollutant Trading Plan

The permittee shall submit the permit application for the next reissuance at least 6 months prior to expiration of this permit.

The permittee has submitted a Water Quality Trading Plan that was approved by WDNR on March 11, 2025. If the permittee intends to pursue pollutant trading to achieve compliance in a future permit term, an updated water quality trading plan is due with the application for the next reissuance. If system upgrades will be used in combination with pollutant trading the permittee shall submit plans for any system upgrade.

3.2.1.5 Whole Effluent Toxicity (WET) Testing

Primary Control Water for Acute Tests: Synthetic (standard) laboratory water may be used as the dilution water and primary control unless the use of different dilution water is approved by the Department prior to use.

Primary Control Water for Chronic Tests: The Trempealeau River, unless the use of different dilution water is approved by the Department prior to use. The dilution water used in WET tests conducted on Outfall 001 shall be a grab sample collected from the receiving water location, upstream and out of the influence of the mixing zone and any other known discharge.

Instream Waste Concentration (IWC): 9%

Dilution Series: At least five effluent concentrations and dual controls must be included in each test.

- **Acute:** 100, 50, 25, 12.5, 6.25% and any additional selected by the permittee.
- **Chronic:** 100, 30, 10, 3, 1% and any additional selected by the permittee.

WET Testing Frequency:

Acute and chronic WET tests are required during the following quarters:

- 2nd quarter (April – June) 2026
- 3rd quarter (July – Sept) 2027
- 4th quarter (Oct – Dec) 2028
- 2nd quarter (April – June) 2029
- 1st quarter (Jan – March) 2030

WET testing shall continue after the permit expiration date (until the permit is reissued) in accordance with the WET requirements specified for the last full calendar year of this permit. For example, the next test would be required in 2nd quarter (April – June) 2031.

Testing: WET testing shall be performed during normal operating conditions. Permittees are not allowed to turn off or otherwise modify treatment systems, production processes, or change other operating or treatment conditions during WET tests. Samples shall be collected at the same time as other toxics (ie, chlorine, mercury, chloride, etc.).

Reporting: The permittee shall report test results on the Discharge Monitoring Report form, and also complete the "Whole Effluent Toxicity Test Report Form" (Section 6, "State of Wisconsin Aquatic Life Toxicity Testing Methods Manual, 2nd Edition"), for each test. The original, complete, signed version of the Whole Effluent Toxicity Test Report Form shall be sent to the Biomonitoring Coordinator, Bureau of Water Quality, 101 S. Webster St., P.O. Box 7921, Madison, WI 53707-7921, within 45 days of test completion. The Discharge Monitoring Report (DMR) form shall be submitted electronically by the required deadline.

Determination of Positive Results: An acute toxicity test shall be considered positive if the Toxic Unit - Acute (TU_a) is greater than 1.0 for either species (fathead minnow (*Pimephales promelas*) and waterflea (*Ceriodaphnia dubia*)). The TU_a shall be calculated as follows: $TU_a = 100 \div LC_{50}$. A chronic toxicity test shall be considered positive if the

Toxic Unit - Chronic (TU_c) is greater than 11 for either species. The TU_c shall be calculated as follows: $TU_c = 100 \div IC_{25}$.

Additional Testing Requirements: Within 90 days of a test which showed positive results, the permittee shall submit the results of at least 2 retests to the Biomonitoring Coordinator on "Whole Effluent Toxicity Test Report Forms". The 90-day reporting period shall begin the day after the test which showed a positive result. The retests shall be completed using the same species and test methods specified for the original test (see the Standard Requirements section herein).

4 Land Application Requirements

4.1 Sampling Point(s)

The discharge(s) shall be limited to land application of the waste type(s) designated for the listed sampling point(s) on Department approved land spreading sites or by hauling to another facility.

Sampling Point Designation	
Sampling Point Number	Sampling Point Location, Waste Type/Sample Contents and Treatment Description (as applicable)
002	Representative composite sludge samples shall be collected in 2026 and monitored for the parameters as listed in the table below. If the permittee plans to remove sludge, they shall monitor sludge for Lists 1, 2, 3 & 4 prior to land application. The Department shall be notified at least 30 days in advance of sludge removal so that appropriate monitoring forms can be provided. Approval of landspreading sites must be completed prior to sludge removal.
004	Representative cake sludge samples shall be collected from the reed beds at various locations and depths and composited for analysis.

4.2 Monitoring Requirements and Limitations

The permittee shall comply with the following monitoring requirements and limitations.

4.2.1 Sampling Point (Outfall) 002 - LAGOON SLUDGE

Sludge Management: The permittee shall contact the Department prior to recycling/disposing of any sludge. The permittee shall monitor for the following parameters during the second year of the permit, (2026). Analysis shall be submitted by **January 31, 2027**.

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Solids, Total		Percent	Once	Composite	
Arsenic Dry Wt	Ceiling	75 mg/kg	Once	Composite	
Arsenic Dry Wt	High Quality	41 mg/kg	Once	Composite	
Cadmium Dry Wt	Ceiling	85 mg/kg	Once	Composite	
Cadmium Dry Wt	High Quality	39 mg/kg	Once	Composite	
Copper Dry Wt	Ceiling	4,300 mg/kg	Once	Composite	
Copper Dry Wt	High Quality	1,500 mg/kg	Once	Composite	
Lead Dry Wt	Ceiling	840 mg/kg	Once	Composite	
Lead Dry Wt	High Quality	300 mg/kg	Once	Composite	
Mercury Dry Wt	Ceiling	57 mg/kg	Once	Composite	

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Mercury Dry Wt	High Quality	17 mg/kg	Once	Composite	
Molybdenum Dry Wt	Ceiling	75 mg/kg	Once	Composite	
Nickel Dry Wt	Ceiling	420 mg/kg	Once	Composite	
Nickel Dry Wt	High Quality	420 mg/kg	Once	Composite	
Selenium Dry Wt	Ceiling	100 mg/kg	Once	Composite	
Selenium Dry Wt	High Quality	100 mg/kg	Once	Composite	
Zinc Dry Wt	Ceiling	7,500 mg/kg	Once	Composite	
Zinc Dry Wt	High Quality	2,800 mg/kg	Once	Composite	
Nitrogen, Total Kjeldahl		Percent	Per Application	Composite	
Nitrogen, Ammonia (NH ₃ -N) Total		Percent	Per Application	Composite	
Phosphorus, Total		Percent	Per Application	Composite	
Phosphorus, Water Extractable		% of Tot P	Per Application	Composite	
Potassium, Total Recoverable		Percent	Per Application	Composite	
PCB Total Dry Wt	Ceiling	50 mg/kg	Once	Composite	
PCB Total Dry Wt	High Quality	10 mg/kg	Once	Composite	
PFOA + PFOS		µg/kg	Once	Calculated	Report the sum of PFOA and PFOS. See PFAS Permit Sections for more information.
PFAS Dry Wt			Once	Grab	Perfluoroalkyl and Polyfluoroalkyl Substances based on updated DNR PFAS List. See PFAS Permit Sections for more information.

Other Sludge Requirements	
Sludge Requirements	Sample Frequency
List 3 Requirements – Pathogen Control: The requirements in List 3 shall be met prior to land application of sludge.	Required only when sludge is land applied
List 4 Requirements – Vector Attraction Reduction: The vector attraction reduction shall be satisfied prior to, or at the time of land application as specified in List 4.	Required only when sludge is land applied

4.2.1.1 Requirements for Potential and/or Unscheduled Land Application of Sludge

Monitoring for List 1, PCBs, and PFAS shall occur in 2026 unless a sludge removal date has been established which would occur within the permit term, but in a different year. Monitoring for List 2 is highly recommended during the same sampling event to determine acreage needs for land application of sludge should it be necessary at a future date.

If a sludge removal date has been established other than in 2026, monitoring for Lists 1, 2, 3 & 4, PCBs and PFAS shall occur in the year of, but prior to, land application of the removed sludge. Monitoring must be done, and compliance assured, prior to land application, in addition to all other requirements specified herein and in ch. NR 204, Wis. Adm. Code. The permittee shall notify the Department prior to such land application. If sludge removal and land application are necessary after the monitoring for List 1, PCBs and PFAS (if listed) in year two of the permit, monitoring for Lists 2, 3 & 4 shall be done in the year of and prior to land application.

4.2.1.2 Changes in Feed Sludge Characteristics

If a change in feed sludge characteristics, treatment process, or operational procedures occurs which may result in a significant shift in sludge characteristics, the permittee shall reanalyze the sludge for List 1, 2, 3 and 4 parameters each time such change occurs.

4.2.1.3 Multiple Sludge Sample Points (Outfalls)

If there are multiple sludge sample points (outfalls), but the sludges are not subject to different sludge treatment processes, then a separate List 2 analysis shall be conducted for each sludge type which is land applied, just prior to land application, and the application rate shall be calculated for each sludge type. In this case, List 1, 3, and 4 and PCBs need only be analyzed on a single sludge type, at the specified frequency. If there are multiple sludge sample points (outfalls), due to multiple treatment processes, List 1, 2, 3 and 4 and PCBs shall be analyzed for each sludge type at the specified frequency.

4.2.1.4 Sludge Which Exceeds the High Quality Limit

Cumulative pollutant loading records shall be kept for all bulk land application of sludge which does not meet the high quality limit for any parameter. This requirement applies for the entire calendar year in which any exceedance of Table 3 of s. NR 204.07(5)(c), Wis. Adm. Code, is experienced. Such loading records shall be kept for all List 1 parameters for each site land applied in that calendar year. The formula to be used for calculating cumulative loading is as follows:

$$[(\text{Pollutant concentration (mg/kg)} \times \text{dry tons applied/ac}) \div 500] + \text{previous loading (lbs/acre)} = \text{cumulative lbs pollutant per acre}$$

When a site reaches 90% of the allowable cumulative loading for any metal established in Table 2 of s. NR 204.07(5)(b), Wis. Adm. Code, the Department shall be so notified through letter or in the comment section of the annual land application report (3400-55).

4.2.1.5 Sludge Analysis for PCBs

The permittee shall analyze the sludge for Total PCBs one time during 2026. The results shall be reported as "PCB Total Dry Wt". Either congener-specific analysis or Aroclor analysis shall be used to determine the PCB concentration. The permittee may determine whether Aroclor or congener specific analysis is performed. Analyses shall be performed in accordance with Table EM in s. NR 219.04, Wis. Adm. Code and the conditions specified in Standard Requirements of this permit. PCB results shall be submitted by January 31, following the specified year of analysis.

4.2.1.6 Lists 1, 2, 3, and 4

List 1 TOTAL SOLIDS AND METALS
See the Monitoring Requirements and Limitations table above for monitoring frequency and limitations for the List 1 parameters
Solids, Total (percent)
Arsenic, mg/kg (dry weight)
Cadmium, mg/kg (dry weight)
Copper, mg/kg (dry weight)
Lead, mg/kg (dry weight)
Mercury, mg/kg (dry weight)
Molybdenum, mg/kg (dry weight)
Nickel, mg/kg (dry weight)
Selenium, mg/kg (dry weight)
Zinc, mg/kg (dry weight)

List 2 NUTRIENTS
See the Monitoring Requirements and Limitations table above for monitoring frequency for the List 2 parameters
Solids, Total (percent)
Nitrogen Total Kjeldahl (percent)
Nitrogen Ammonium (NH ₄ -N) Total (percent)
Phosphorus Total as P (percent)
Phosphorus, Water Extractable (as percent of Total P)
Potassium Total Recoverable (percent)

List 3

PATHOGEN CONTROL FOR CLASS B SLUDGE

The permittee shall implement pathogen control as listed in List 3. The Department shall be notified of the pathogen control utilized and shall be notified when the permittee decides to utilize alternative pathogen control.

The following requirements shall be met prior to land application of sludge.

Parameter	Unit	Limit
Fecal Coliform*	MPN/gTS or CFU/gTS	2,000,000
OR, ONE OF THE FOLLOWING PROCESS OPTIONS		
Aerobic Digestion	Air Drying	
Anaerobic Digestion	Composting	
Alkaline Stabilization	PSRP Equivalent Process	
* The Fecal Coliform limit shall be reported as the geometric mean of 7 discrete samples on a dry weight basis.		

List 4

VECTOR ATTRACTION REDUCTION

The permittee shall implement any one of the vector attraction reduction options specified in List 4. The Department shall be notified of the option utilized and shall be notified when the permittee decides to utilize an alternative option.

One of the following shall be satisfied prior to, or at the time of land application as specified in List 4.

Option	Limit	Where/When it Shall be Met
Volatile Solids Reduction	≥38%	Across the process
Specific Oxygen Uptake Rate	≤1.5 mg O ₂ /hr/g TS	On aerobic stabilized sludge
Anaerobic bench-scale test	<17 % VS reduction	On anaerobic digested sludge
Aerobic bench-scale test	<15 % VS reduction	On aerobic digested sludge
Aerobic Process	>14 days, Temp >40°C and Avg. Temp > 45°C	On composted sludge
pH adjustment	>12 S.U. (for 2 hours) and >11.5 (for an additional 22 hours)	During the process
Drying without primary solids	>75 % TS	When applied or bagged
Drying with primary solids	>90 % TS	When applied or bagged
Equivalent Process	Approved by the Department	Varies with process
Injection	-	When applied
Incorporation	-	Within 6 hours of application

4.2.1.7 Daily Land Application Log

Daily Land Application Log		
Discharge Monitoring Requirements and Limitations		
The permittee shall maintain a daily land application log for biosolids land applied each day when land application occurs. The following minimum records must be kept, in addition to all analytical results for the biosolids land applied. The log book records shall form the basis for the annual land application report requirements.		
Parameters	Units	Sample Frequency
DNR Site Number(s)	Number	Daily as used
Outfall number applied	Number	Daily as used
Acres applied	Acres	Daily as used
Amount applied	As appropriate * /day	Daily as used
Application rate per acre	unit */acre	Daily as used
Nitrogen applied per acre	lb/acre	Daily as used
Method of Application	Injection, Incorporation, or surface applied	Daily as used

*gallons, cubic yards, dry US Tons or dry Metric Tons

4.2.1.8 Sludge Monitoring for PFAS

Sampling shall occur for perfluoroalkyl and polyfluoroalkyl compounds (PFAS) listed in the table below and as indicated in sampling point sections above. Monitoring shall occur at each sample point when sludge is generated regardless of the end use (i.e. land applied, hauled to another facility, landfilled).

PERFLUOROALKYLCARBOXYLIC Acids (PFCAs)	
PFBA	Perfluorobutanoic acid
PFPeA	Perfluroropentanoic acid
PFHxA	Perfluorohexanoic acid
PFHpA	Perfluoroheptanoic acid
PFOA	Perfluorooctanoic acid
PFNA	Perfluorononanoic acid
PFDA	Perfluorodecanoic acid
PFUnA	Perfluroroundecanoic acid
PFDoA	Perfluorododecanoic acid
PFTTrDA	Perfluorotridecanoic acid
PFTeDA	Perfluorotetradecanoic acid
PERFLUOROALKYLSULFONIC Acids (PFSA's)	
PFBS	Perfluorobutane sulfonic acid
PFPeS	Perfluroropentane sulfonic acid
PFHxS	Perfluorohexane sulfonic acid
PFHpS	Perfluoroheptane sulfonic acid

PFOS	Perfluorooctane sulfonic acid
PFNS	Perfluorononane sulfonic acid
PFDS	Perfluorodecane sulfonic acid
PFDoS	Perfluorododecane sulfonic acid
TELOMER SULFONIC Acids	
4:2FTSA	1 <i>H</i> ,1 <i>H</i> ,2 <i>H</i> ,2 <i>H</i> -Perfluorohexane sulfonic acid
6:2FTSA	1 <i>H</i> ,1 <i>H</i> ,2 <i>H</i> ,2 <i>H</i> -Perfluorooctane sulfonic acid
8:2FTSA	1 <i>H</i> ,1 <i>H</i> ,2 <i>H</i> ,2 <i>H</i> -Perfluorodecane sulfonic acid
PERFLUOROOCTANCESULFONAMIDES (FOSAs)	
PFOSA	Perfluorooctane sulfonamide
NMeFOSA	N-Methyl perfluorooctane sulfonamide
NEtFOSA	N-Ethyl perfluorooctane sulfonamide
PERFLUOROOCTANCESULFONAMIDOACETIC Acids	
NMeFOSAA	N-Methyl perfluorooctane sulfonamidoacetic acid
NEtFOSAA	N-Ethyl perfluorooctane sulfonamidoacetic acid
NATIVE PERFLUOROOCTANCESULFONAMIDOETHANOLS (FOSEs)	
NMeFOSE	N-Methyl perfluorooctane sulfonamideoethanol
NEtFOSE	N-Ethyl perfluorooctane sulfonamideoethanol
PERFLUOROALKYLETHERCARBOXYLIC Acids (PFECAs)	
HFPO-DA	Hexafluoropropylene oxide dimer acid
ADONA	4,8-dioxa-3 <i>H</i> -perfluorononanoic acid
PFMPA	Perfluoro-3-methoxypropanoic acid
PFMBA	Perfluoro-4-methoxybutanoic acid
NFDHA	Nonafluoro-3,6-dioxaheptaonic acid
CHLORO-PERFLUOROALKYLSULFONATE	
9Cl-PF3ONS	9-chlorohexadecafluoro-3-oxanone-1-sulfonic acid
11Cl-PF3OUdS	11-chloroelcosafluoro-3-oxaundecane-1-sulfonic acid
PFEESA	Perfluoro(2-ethoxyethane)sulfonic acid
TELOMER SULFONIC Acids	
3:3FTCA	3-Perfluoropropyl propanoic acid
5:3FTCA	2 <i>H</i> ,2 <i>H</i> ,3 <i>H</i> ,3 <i>H</i> -Perfluorooctanoic acid
7:3FTCA	3-Perfluoroheptyl propanoic acid

Note: If WDNR Lab Certification removes a particular compound from the reporting list above and upon receiving written communication from the department, reporting for that compound is no longer required.

4.2.1.9 Sampling and Reporting Sludge Samples for PFAS

Representative sludge samples shall be collected at each sample point as listed. At minimum, liquid sludge storage/digesters should be thoroughly mixed prior to sampling. Cake sludge samples should consist of seven equal size discrete samples and be collected from different areas and depths then composited into one sample for laboratory analysis.

Note: If additional equipment is used for collecting sludge samples (i.e., shovels, compositing buckets, bottles, etc.), then a one-time equipment blank is recommended to be collected with the first sample. An equipment blank sample is

collected by passing laboratory verified PFAS-free water over or through field sampling equipment before the collection of a representative sludge sample. The equipment blank result shall be reported on the annual Sludge Characteristics Form (3400-049) in the comment section when reporting PFAS concentrations in the sludge.

The permittee shall report each of the PFAS sludge monitoring results on the annual Sludge Characteristics and Monitoring Form (3400-049) as provided by the department. The permittee shall also report the summation of PFOS and PFOA on this same form. All results shall be reported in dry weight. The annual Sludge Characteristics and Monitoring Form (3400-049) are due January 31, of the year following the collection of the sludge samples.

The laboratory performing the analysis on any samples shall be certified for the applicable PFAS compounds in the solids matrix by the Wisconsin Laboratory Certification Program established under s. 299.11, Wis. Stats., and in accordance with s. NR 149.41, Wis. Adm. Code. The department may reject any sample results if results are produced by a laboratory that is not in compliance with certification requirements under ch. NR 149, Wis. Adm. Code.

4.2.1.10 PFAS Land Application Requirements

The department recommends the landspreading and/or land application of sludge be done in a manner consistent with the most recent version of the [“Interim Strategy for Land Application of Biosolids and Industrial Sludges containing PFAS”](#).

4.2.2 Sampling Point (Outfall) 004 - REED BED SLUDGE

Sludge Management: The permittee shall contact the Department prior to recycling/disposing of any sludge. The permittee shall monitor for the following parameters during the second year of the permit, (2026) . Analysis shall be submitted by January 31, 2027.

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Solids, Total		Percent	Once	Composite	
Arsenic Dry Wt	Ceiling	75 mg/kg	Once	Composite	
Arsenic Dry Wt	High Quality	41 mg/kg	Once	Composite	
Cadmium Dry Wt	Ceiling	85 mg/kg	Once	Composite	
Cadmium Dry Wt	High Quality	39 mg/kg	Once	Composite	
Copper Dry Wt	Ceiling	4,300 mg/kg	Once	Composite	
Copper Dry Wt	High Quality	1,500 mg/kg	Once	Composite	
Lead Dry Wt	Ceiling	840 mg/kg	Once	Composite	
Lead Dry Wt	High Quality	300 mg/kg	Once	Composite	
Mercury Dry Wt	Ceiling	57 mg/kg	Once	Composite	
Mercury Dry Wt	High Quality	17 mg/kg	Once	Composite	
Molybdenum Dry Wt	Ceiling	75 mg/kg	Once	Composite	
Nickel Dry Wt	Ceiling	420 mg/kg	Once	Composite	
Nickel Dry Wt	High Quality	420 mg/kg	Once	Composite	
Selenium Dry Wt	Ceiling	100 mg/kg	Once	Composite	

Monitoring Requirements and Limitations					
Parameter	Limit Type	Limit and Units	Sample Frequency	Sample Type	Notes
Selenium Dry Wt	High Quality	100 mg/kg	Once	Composite	
Zinc Dry Wt	Ceiling	7,500 mg/kg	Once	Composite	
Zinc Dry Wt	High Quality	2,800 mg/kg	Once	Composite	
Nitrogen, Total Kjeldahl		Percent	Per Application	Composite	
Nitrogen, Ammonia (NH ₃ -N) Total		Percent	Per Application	Composite	
Phosphorus, Total		Percent	Per Application	Composite	
Phosphorus, Water Extractable		% of Tot P	Per Application	Composite	
Potassium, Total Recoverable		Percent	Per Application	Composite	
PCB Total Dry Wt	Ceiling	50 mg/kg	Once	Composite	
PCB Total Dry Wt	High Quality	10 mg/kg	Once	Composite	
PFOA + PFOS		µg/kg	Once	Calculated	Report the sum of PFOA and PFOS. See PFAS Permit Sections for more information.
PFAS Dry Wt			Once	Grab	Perfluoroalkyl and Polyfluoroalkyl Substances based on updated DNR PFAS List. See PFAS Permit Sections for more information.

Other Sludge Requirements	
Sludge Requirements	Sample Frequency
List 3 Requirements – Pathogen Control: The requirements in List 3 shall be met prior to land application of sludge.	Required only when sludge is land applied
List 4 Requirements – Vector Attraction Reduction: The vector attraction reduction shall be satisfied prior to, or at the time of land application as specified in List 4.	Required only when sludge is land applied

4.2.2.1 Requirements for Potential and/or Unscheduled Land Application of Sludge

Monitoring for List 1, PCBs, and PFAS shall occur in 2026 unless a sludge removal date has been established which would occur within the permit term, but in a different year. Monitoring for List 2 is highly recommended during the same sampling event to determine acreage needs for land application of sludge should it be necessary at a future date.

If a sludge removal date has been established other than in 2026, monitoring for Lists 1, 2, 3 & 4, PCBs and PFAS shall occur in the year of, but prior to, land application of the removed sludge. Monitoring must be done, and compliance assured, prior to land application, in addition to all other requirements specified herein and in ch. NR 204, Wis. Adm. Code. The permittee shall notify the Department prior to such land application. If sludge removal and land application are necessary after the monitoring for List 1, PCBs and PFAS (if listed) in year two of the permit, monitoring for Lists 2, 3 & 4 shall be done in the year of and prior to land application.

4.2.2.2 Changes in Feed Sludge Characteristics

If a change in feed sludge characteristics, treatment process, or operational procedures occurs which may result in a significant shift in sludge characteristics, the permittee shall reanalyze the sludge for List 1, 2, 3 and 4 parameters each time such change occurs.

4.2.2.3 Multiple Sludge Sample Points (Outfalls)

If there are multiple sludge sample points (outfalls), but the sludges are not subject to different sludge treatment processes, then a separate List 2 analysis shall be conducted for each sludge type which is land applied, just prior to land application, and the application rate shall be calculated for each sludge type. In this case, List 1, 3, and 4 and PCBs need only be analyzed on a single sludge type, at the specified frequency. If there are multiple sludge sample points (outfalls), due to multiple treatment processes, List 1, 2, 3 and 4 and PCBs shall be analyzed for each sludge type at the specified frequency.

4.2.2.4 Sludge Which Exceeds the High Quality Limit

Cumulative pollutant loading records shall be kept for all bulk land application of sludge which does not meet the high quality limit for any parameter. This requirement applies for the entire calendar year in which any exceedance of Table 3 of s. NR 204.07(5)(c), Wis. Adm. Code, is experienced. Such loading records shall be kept for all List 1 parameters for each site land applied in that calendar year. The formula to be used for calculating cumulative loading is as follows:

$$[(\text{Pollutant concentration (mg/kg)} \times \text{dry tons applied/ac}) \div 500] + \text{previous loading (lbs/acre)} = \text{cumulative lbs pollutant per acre}$$

When a site reaches 90% of the allowable cumulative loading for any metal established in Table 2 of s. NR 204.07(5)(b), Wis. Adm. Code, the Department shall be so notified through letter or in the comment section of the annual land application report (3400-55).

4.2.2.5 Sludge Analysis for PCBs

The permittee shall analyze the sludge for Total PCBs one time during 2026. The results shall be reported as "PCB Total Dry Wt". Either congener-specific analysis or Aroclor analysis shall be used to determine the PCB concentration. The permittee may determine whether Aroclor or congener specific analysis is performed. Analyses shall be performed in accordance with Table EM in s. NR 219.04, Wis. Adm. Code and the conditions specified in Standard Requirements of this permit. PCB results shall be submitted by January 31, following the specified year of analysis.

4.2.2.6 Requirements for Reed Bed Systems

Prior to recycling and/or disposal of any sludge the permittee shall contact the department and perform all required monitoring.

The permittee has elected to plant the non-native *Phragmites australis australis* in the designed reed beds to facilitate sludge dewatering. Research indicates the non-native variety outperforms other localized vegetation and if not managed, seeds disseminate outside of the wastewater treatment facility easily especially on disturbed soils or exposed soils.

The reed bed systems shall be operated and maintained to function properly and to ensure that the potential for dissemination of *Phragmites* (*Phragmites australis australis*) is eliminated.

Recordkeeping - The permittee shall record events as required below. Additional information such as observation details, how logs are completed, and results maintained shall be included into the sludge management plan.

- A daily log of the sludge volume applied to each cell of the reed bed shall be maintained and available for department inspection.
- All sludge removal activities shall be logged. The sludge removal log shall include removal and disposal dates, times, locations, equipment used to remove, transport, and dispose of the sludge, daily volume disposed, description of each day's activities, decontamination procedures implemented daily, transportation routes, and any modification from the sludge management plan.
- Record keeping shall include dates of surveys, the location of any infestations of *Phragmites australis australis* outside the treatment cells, procedures used for reducing the infestation and all follow up of those identified areas.
- All daily activities used for reed harvesting and disposal.
- Log all deviations from the sludge management plan and a log of communication with department compliance engineers relating to the reed beds.

Reed Harvesting - Near sensitive areas such as wetlands and surface waters there is an increased opportunity for unintentional spreading of *Phragmites* via seed dispersal. Because of the known risks the department suggests the following measures:

- Seed heads on each reed within the reed bed beds should be cut prior to the seeds developing on the head. Cutting should be completed as often as needed during the growing season to reduce the flowering bodies from forming seeds. The clipped reed flower heads should be dropped into the bed and allowed to decay. Equipment used to harvest heads should be cleaned, any debris removed disposed into the bed. Additional equipment inspections should be made. If warranted, additional equipment may be required.
- Burning any standing *Phragmite* reeds in place after the growing season is not recommended unless the heads are removed prior to seed development. It may be possible to burn reeds in place during the growing season and prior to seed development. However, the moisture content of the reeds is expected to be high during the growing season, reducing the effectiveness of burning standing reeds.
- Removing seed heads and then cutting reeds in place within the beds is allowed. All plant material should then be left in the reed beds to decay.
- Leaving the reeds with seed heads attached in the beds (without cutting) is allowed provided the reed vegetation is left as undisturbed as possible to prevent release of seed from the standing reeds. Additionally, disturbed areas surrounding the reed beds are susceptible to growth from seed. It is vital in this case that the survey protocols are comprehensive to detect any potential offsite spread.
- Other methods may be investigated and implemented with department approval. It is imperative that these practices will assure there will be no uncontrolled release of plant material from the reed beds to the facility

grounds and further off-site onto the surrounding area. Discuss any proposal for an alternative method with your department compliance engineer.

Biosolids Removal – Prior to sludge removal from the reed bed system, the permittee shall notify the department compliance engineer. A written sludge management plan (SMP) shall be submitted to and approved by the department prior to any sludge removal. The SMP shall detail removal procedures, transportation, disposal, and equipment decontamination procedures.

- Landfilling the sludge is recommended to minimize impacts from seeds and rhizomes within the sludge. Transportation should be by enclosed or covered vehicle to prevent potential dissemination of seeds. The landfilled sludge should be covered immediately to prevent the release or spread of rhizomes and/or seeds.
- Land application onto crop land is not recommended, but if it is utilized all sludge removed shall be processed to remove all viable roots and/or rhizomes to prevent propagation. The viable roots and/or rhizomes removed shall be disposed of at a sanitary landfill.
- Other disposal options may be investigated and implemented with department approval. Discuss proposals for alternative disposal methods with your department compliance engineer.

Annual Survey - The permittee shall conduct an annual survey of the treatment plant site and adjacent lands for new *Phragmites australis australis* growth. Surveys shall be conducted at a time of the year when *Phragmites* species are biologically active and when the different *Phragmites* varieties are discernable from each other. The annual survey reports shall include:

- The name and qualifications of the person(s) completing the inspection.
- The date of the survey.
- Maps and descriptions of the area(s) inspected, land uses(s), dominant plant community and geo-spatial locations of existing native and non-native *Phragmites* stands as well as any areas of potential concern or newly discovered non-native *Phragmites* growth.
- Follow-up inspection of any infestations discovered in previous surveys.
- Follow-up inspection of any locations in the survey area where eradication efforts were conducted by the permittee in past years.
- Photographic documentation of the survey area(s) is also recommended.
- The survey area should be as large as practicable and include any area potentially susceptible to *Phragmites australis australis* growth. On a map identify wetland and shoreland areas monitored within a baseline perimeter of 1-mile radius around the wastewater treatment facility and any current or former land application sites. As needed, include the locations of additional survey areas. The survey area should be expanded by an additional 1-mile radius from any infestations discovered outside of facility boundaries, up to an outside radius of 6 miles from the wastewater treatment plant site. The survey should also identify and include any areas where past eradication efforts occurred.
- Survey results shall be submitted to your local department compliance engineer by October 31st or within 60 days of survey completion, whichever is shorter.
- Additionally, to determine success of control and reduce growth from established seed banks, after the discontinuation of reed bed use, searches will be conducted annually for 3 years following eradication of the last infestation.

Reporting New Phragmites Growth - Any infestations identified during the surveys will require verbal notification to the department wastewater compliance engineer within 24 hours. Written notification (including maps of locations)

must be sent to the wastewater compliance engineer within 72 hours of identification. The department will work with the facility staff and other local agencies on an eradication plan.

4.2.2.7 Lists 1, 2, 3, and 4

List 1 TOTAL SOLIDS AND METALS	
See the Monitoring Requirements and Limitations table above for monitoring frequency and limitations for the List 1 parameters	
Solids, Total (percent)	
Arsenic, mg/kg (dry weight)	
Cadmium, mg/kg (dry weight)	
Copper, mg/kg (dry weight)	
Lead, mg/kg (dry weight)	
Mercury, mg/kg (dry weight)	
Molybdenum, mg/kg (dry weight)	
Nickel, mg/kg (dry weight)	
Selenium, mg/kg (dry weight)	
Zinc, mg/kg (dry weight)	

List 2 NUTRIENTS	
See the Monitoring Requirements and Limitations table above for monitoring frequency for the List 2 parameters	
Solids, Total (percent)	
Nitrogen Total Kjeldahl (percent)	
Nitrogen Ammonium (NH ₄ -N) Total (percent)	
Phosphorus Total as P (percent)	
Phosphorus, Water Extractable (as percent of Total P)	
Potassium Total Recoverable (percent)	

List 3 PATHOGEN CONTROL FOR CLASS B SLUDGE		
The permittee shall implement pathogen control as listed in List 3. The Department shall be notified of the pathogen control utilized and shall be notified when the permittee decides to utilize alternative pathogen control.		
The following requirements shall be met prior to land application of sludge.		
Parameter	Unit	Limit
Fecal Coliform*	MPN/gTS or CFU/gTS	2,000,000
OR, ONE OF THE FOLLOWING PROCESS OPTIONS		
Aerobic Digestion	Air Drying	
Anaerobic Digestion	Composting	
Alkaline Stabilization	PSRP Equivalent Process	
* The Fecal Coliform limit shall be reported as the geometric mean of 7 discrete samples on a dry weight basis.		

List 4

VECTOR ATTRACTION REDUCTION

The permittee shall implement any one of the vector attraction reduction options specified in List 4. The Department shall be notified of the option utilized and shall be notified when the permittee decides to utilize an alternative option.

One of the following shall be satisfied prior to, or at the time of land application as specified in List 4.

Option	Limit	Where/When it Shall be Met
Volatile Solids Reduction	≥38%	Across the process
Specific Oxygen Uptake Rate	≤1.5 mg O ₂ /hr/g TS	On aerobic stabilized sludge
Anaerobic bench-scale test	<17 % VS reduction	On anaerobic digested sludge
Aerobic bench-scale test	<15 % VS reduction	On aerobic digested sludge
Aerobic Process	>14 days, Temp >40°C and Avg. Temp > 45°C	On composted sludge
pH adjustment	>12 S.U. (for 2 hours) and >11.5 (for an additional 22 hours)	During the process
Drying without primary solids	>75 % TS	When applied or bagged
Drying with primary solids	>90 % TS	When applied or bagged
Equivalent Process	Approved by the Department	Varies with process
Injection	-	When applied
Incorporation	-	Within 6 hours of application

4.2.2.8 Daily Land Application Log

Daily Land Application Log		
Discharge Monitoring Requirements and Limitations		
The permittee shall maintain a daily land application log for biosolids land applied each day when land application occurs. The following minimum records must be kept, in addition to all analytical results for the biosolids land applied. The log book records shall form the basis for the annual land application report requirements.		
Parameters	Units	Sample Frequency
DNR Site Number(s)	Number	Daily as used
Outfall number applied	Number	Daily as used
Acres applied	Acres	Daily as used
Amount applied	As appropriate * /day	Daily as used
Application rate per acre	unit */acre	Daily as used
Nitrogen applied per acre	lb/acre	Daily as used
Method of Application	Injection, Incorporation, or surface applied	Daily as used

*gallons, cubic yards, dry US Tons or dry Metric Tons

4.2.2.9 Sludge Monitoring for PFAS

Sampling shall occur for perfluoroalkyl and polyfluoroalkyl compounds (PFAS) listed in the table below and as indicated in sampling point sections above. Monitoring shall occur at each sample point when sludge is generated regardless of the end use (i.e. land applied, hauled to another facility, landfilled).

PERFLUOROALKYLCARBOXYLIC Acids (PFCAs)	
PFBA	Perfluorobutanoic acid
PFPeA	Perfluoropentanoic acid
PFHxA	Perfluorohexanoic acid
PFHpA	Perfluoroheptanoic acid
PFOA	Perfluorooctanoic acid
PFNA	Perfluorononanoic acid
PFDA	Perfluorodecanoic acid
PFUnA	Perfluoroundecanoic acid
PFDoA	Perfluorododecanoic acid
PFTTrDA	Perfluorotridecanoic acid
PFTeDA	Perfluorotetradecanoic acid
PERFLUOROALKYLSULFONIC Acids (PFSA's)	
PFBS	Perfluorobutane sulfonic acid
PFPeS	Perfluoropentane sulfonic acid
PFHxS	Perfluorohexane sulfonic acid
PFHpS	Perfluoroheptane sulfonic acid
PFOS	Perfluorooctane sulfonic acid
PFNS	Perfluorononane sulfonic acid
PFDS	Perfluorodecane sulfonic acid
PFDoS	Perfluorododecane sulfonic acid
TELOMER SULFONIC Acids	
4:2FTSA	1H,1H,2H,2H-Perfluorohexane sulfonic acid
6:2FTSA	1H,1H,2H,2H-Perfluorooctane sulfonic acid
8:2FTSA	1H,1H,2H,2H-Perfluorodecane sulfonic acid
PERFLUOROOCTANCESULFONAMIDES (FOSA's)	
PFOSA	Perfluorooctane sulfonamide
NMeFOSA	N-Methyl perfluorooctane sulfonamide
NEtFOSA	N-Ethyl perfluorooctane sulfonamide
PERFLUOROOCTANCESULFONAMIDOACETIC Acids	
NMeFOSAA	N-Methyl perfluorooctane sulfonamidoacetic acid
NEtFOSAA	N-Ethyl perfluorooctane sulfonamidoacetic acid
NATIVE PERFLUOROOCTANCESULFONAMIDOETHANOLS (FOSE's)	
NMeFOSE	N-Methyl perfluorooctane sulfonamidoethanol
NEtFOSE	N-Ethyl perfluorooctane sulfonamidoethanol
PERFLUOROALKYLETHERCARBOXYLIC Acids (PFECA's)	
HFPO-DA	Hexafluoropropylene oxide dimer acid

ADONA	4,8-dioxa-3 <i>H</i> -perfluorononanoic acid
PFMPA	Perfluoro-3-methoxypropanoic acid
PFMBA	Perfluoro-4-methoxybutanoic acid
NFDHA	Nonafluoro-3,6-dioxaheptaioic acid
CHLORO-PERFLUOROALKYLSULFONATE	
9Cl-PF3ONS	9-chlorohexadecafluoro-3-oxanone-1-sulfonic acid
11Cl-PF3OUdS	11-chloroelcosafluoro-3-oxaundecane-1-sulfonic acid
PFEESA	Perfluoro(2-ethoxyethane)sulfonic acid
TELOMER SULFONIC Acids	
3:3FTCA	3-Perfluoropropyl propanoic acid
5:3FTCA	2 <i>H</i> ,2 <i>H</i> ,3 <i>H</i> ,3 <i>H</i> -Perfluorooctanoic acid
7:3FTCA	3-Perfluoroheptyl propanoic acid

Note: If WDNR Lab Certification removes a particular compound from the reporting list above and upon receiving written communication from the department, reporting for that compound is no longer required.

4.2.2.10 Sampling and Reporting Sludge Samples for PFAS

Representative sludge samples shall be collected at each sample point as listed. At minimum, liquid sludge storage/digesters should be thoroughly mixed prior to sampling. Cake sludge samples should consist of seven equal size discrete samples and be collected from different areas and depths then composited into one sample for laboratory analysis.

Note: If additional equipment is used for collecting sludge samples (i.e., shovels, compositing buckets, bottles, etc.), then a one-time equipment blank is recommended to be collected with the first sample. An equipment blank sample is collected by passing laboratory verified PFAS-free water over or through field sampling equipment before the collection of a representative sludge sample. The equipment blank result shall be reported on the annual Sludge Characteristics Form (3400-049) in the comment section when reporting PFAS concentrations in the sludge.

The permittee shall report each of the PFAS sludge monitoring results on the annual Sludge Characteristics and Monitoring Form (3400-049) as provided by the department. The permittee shall also report the summation of PFOS and PFOA on this same form. All results shall be reported in dry weight. The annual Sludge Characteristics and Monitoring Form (3400-049) are due January 31, of the year following the collection of the sludge samples.

The laboratory performing the analysis on any samples shall be certified for the applicable PFAS compounds in the solids matrix by the Wisconsin Laboratory Certification Program established under s. 299.11, Wis. Stats., and in accordance with s. NR 149.41, Wis. Adm. Code. The department may reject any sample results if results are produced by a laboratory that is not in compliance with certification requirements under ch. NR 149, Wis. Adm. Code.

4.2.2.11 PFAS Land Application Requirements

The department recommends the landspreading and/or land application of sludge be done in a manner consistent with the most recent version of the [“Interim Strategy for Land Application of Biosolids and Industrial Sludges containing PFAS”](#).

5 Schedules

5.1 PFOS/PFOA Minimization Plan Determination of Need

Required Action	Due Date
Report on Effluent Discharge: Submit a report on effluent PFOS and PFOA concentrations and include an analysis of trends in monthly and annual average PFOS and PFOA concentrations. This analysis should also include a comparison to the applicable narrative standard in s. NR 102.04(8)(d), Wis. Adm. Code. This report shall include all additional PFOS and PFOA data that may be collected including any influent, intake, in-plant, collection system sampling, and blank sample results.	10/31/2026
Report on Effluent Discharge and Evaluation of Need: Submit a final report on effluent PFOS and PFOA concentrations and include an analysis of trends in monthly and annual average PFOS and PFOA concentrations of data collected over the last 24 months. The report shall also provide a comparison on the likelihood of the facility needing to develop a PFOS/PFOA minimization plan. This report shall include all additional PFOS and PFOA data that may be collected including any influent, intake, in-plant, collection system sampling, and blank sample results. The permittee shall also submit a request to the department to evaluate the need for a PFOS/PFOA minimization plan. If the Department determines a PFOS/PFOA minimization plan is needed based on a reasonable potential evaluation, the permittee will be required to develop a minimization plan for Department approval no later than 90 days after written notification was sent from the Department. The Department will modify or revoke and reissue the permit to include PFOS/PFOA minimization plan reporting requirements along with a schedule of compliance to meet WQBELs. Effluent monitoring of PFOS and PFOA shall continue as specified in the permit until the modified permit is issued. If, however, the Department determines there is no reasonable potential for the facility to discharge PFOS or PFOA above the narrative standard in s. NR 102.04(8)(d), Wis. Adm. Code, no further action is required and effluent monitoring of PFOS and PFOA shall continue as specified in the permit.	10/31/2027

5.2 Water Quality Trading (WQT) Annual Report

Required Action	Due Date
Annual WQT Report: Submit an annual WQT report that shall cover the previous year. The WQT Report shall include: The number of pollutant reduction credits (lbs/month) used each month of the previous year to demonstrate compliance; The source of each month's pollutant reduction credits by identifying the approved water quality trading plan that details the source;	01/31/2026

A summary of the annual inspection of each nonpoint source management practice that generated any of the pollutant reduction credits used during the previous year; and Identification of noncompliance or failure to implement any terms or conditions of this permit with respect to water quality trading that have not been reported in discharge monitoring reports.	
Annual WQT Report #2: Submit an annual WQT report that shall cover the previous year.	01/31/2027
Annual WQT Report #3: Submit an annual WQT report that shall cover the previous year.	01/31/2028
Annual WQT Report #4: Submit an annual WQT report that shall cover the previous year.	01/31/2029
Annual WQT Report #5: Submit an annual WQT report that shall cover the previous year. If the permittee wishes to continue to comply with phosphorus limits through WQT in subsequent permit terms, the permittee shall submit a revised WQT plan including a demonstration of credit need, compliance record of the existing WQT, and any additional practices needed to maintain compliance over time.	01/31/2030
Annual WQT Report Required After Permit Expiration: In the event that this permit is not reissued by the expiration date, the permittee shall continue to submit annual WQT reports by January 31 each year covering the total number of pollutant credits used, the source of the pollution reduction credits, a summary of annual inspection reports performed, and identification of noncompliance or failure to implement any terms or conditions of the approved water quality trading plan for the previous calendar year.	

5.3 Reed Bed Sludge Management Plan (SMP)

Required Action	Due Date
Submit Reed Bed Sludge Management Plan: The permittee shall submit a sludge management plan for approval if removal of reed bed sludge will occur during this permit term. The plan shall demonstrate compliance with ch. NR 204 Wis. Adm. Code and at minimum address the following: (1) Describe how and where sludge is sampled, and if samples are commingled or are discrete. (2) Provide information relating to sludge storage, including a statement if beds will be taken offline to allow reed sludge to dry and condense, will the beds be reactivated, and will sludge from individual cells be commingled into other beds for drying purposes. (3) Describe how the sludge will be removed, including volume, characterization and how the treatment plant will continue to function during the drawdown. (4) Describe how sludge will be prepared to eliminate opportunities for uncontrolled dissemination of Phragmites outside of the facility prior to landfilling, land application and/or other approved disposal method. (5) Describe the type of transportation and spreading vehicles, as well as loading and unloading practices. Include methods to protect the loss of sludge, seeds and rhizomes during transport, as well as information relating to washdown of vehicles leaving the site. (6) Identify sludge disposal locations. If the chosen method is land application for beneficial use, the permittee shall submit land application site requests and show acreage approved, eliminate areas with site limitations, demonstrate total acres needed and provide details associated with developing vegetative cover management practices. Nitrogen calculations should be included as well as potential pollutant (metals) loadings. If the chosen method is sending the reed bed sludge to a landfill, the permittee shall provide written approval of acceptance from a licensed landfill. (7) Include Wetland Invasive Best Management Practices (BMPs) into the SMP (8) Specify record	

keeping procedures including site loading decontamination of vehicles, equipment, tools and other personal protective equipment. (9) Address contingency plans for adverse weather and odor/nuisance abatement. (10) Identify measures that will be implemented to stop the "chimney effect" during burning of reeds, protecting facility infrastructure and general burning practices such as obtaining a burning permit or public notification. (11) Include any other pertinent information such as other disposal options that may be used or specifications of any pretreatment processes.

5.4 Reed Bed Phragmites Survey

An annual survey of adjacent lands for phragmites is required.

Required Action	Due Date
Annual Phragmites Survey: he permittee shall conduct an annual survey of adjacent lands for new Phragmites growth. The surveys shall follow the conditions for contents and assessment area found in the "Requirements for Reed Bed Systems" section of the permit. Permittee shall submit Annual Reed Bed Phragmites Survey #1 to the Department by the due date.	08/31/2026
Annual Phragmites Survey: Permittee shall submit Annual Reed Bed Phragmites Survey #2 to the Department.	08/31/2027
Annual Phragmites Survey: Permittee shall submit Annual Reed Bed Phragmites Survey #3 to the Department.	08/31/2028
Annual Phragmites Survey: Permittee shall submit Annual Reed Bed Phragmites Survey #4 to the Department.	08/31/2029
Annual Phragmites Survey: Permittee shall submit Annual Reed Bed Phragmites Survey #5 to the Department.	08/31/2030
Annual Reed Bed Phragmites Surveys After Permit Expiration: In the event that this permit is not reissued on time, the permittee shall continue to conduct annual surveys and submit the report no later than August 31.	

5.5 Lagoon Sludge Management Plan

Required Action	Due Date
Submit Management Plan: The permittee shall submit a management plan for approval if removal of sludge will occur during this permit term. The plan shall demonstrate compliance with ch. NR 204, Wis. Adm. Code and at minimum address 1) How and where is sludge sampled; 2) Available sludge storage details and location(s); 3) How will the sludge be removed with details on volume, characterization and how will the treatment plant continue to function during the drawdown; 4) Describe the type of transportation and spreading vehicles and loading and unloading practices; 5) Identify approved land application sites, apply for needed sites, site limitations, total acres needed and vegetative cover management; 6) Specify record keeping procedures including site loading; 7) Address contingency plans for adverse weather and odor/nuisance abatement; and 8) Include any other pertinent information such as other disposal options that may be used or specifications of any pretreatment processes Once approved, all sludge management activities shall be conducted in accordance with the plan. Any changes to the plan must be approved by the Department prior to implementing the changes. No desludging may occur unless approval from the Department is obtained. Daily logs shall be kept that	

record where the sludge has been disposed.	
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6 Standard Requirements

Chapter NR 205, Wisconsin Administrative Code: The conditions in ss. NR 205.07(1) and NR 205.07(2), Wis. Adm. Code, are included by reference in this permit. The permittee shall comply with all of these requirements. Some of these requirements are outlined in the Standard Requirements section of this permit. Requirements not specifically outlined in the Standard Requirement section of this permit can be found in ss. NR 205.07(1) and NR 205.07(2), Wis. Adm. Code.

6.1 Reporting and Monitoring Requirements

6.1.1 Monitoring Results

Monitoring results obtained during the previous month shall be summarized and reported on a Department Wastewater Discharge Monitoring Report. The report may require reporting of any or all of the information specified below under 'Recording of Results'. This report is to be returned to the Department no later than the date indicated on the form. A copy of the Wastewater Discharge Monitoring Report Form or an electronic file of the report shall be retained by the permittee.

Monitoring results shall be reported on an electronic discharge monitoring report (eDMR). The eDMR shall be certified electronically by a responsible executive or municipal officer, manager, partner or proprietor as specified in s. 283.37(3), Wis. Stats., or a duly authorized representative of the officer, manager, partner or proprietor that has been delegated signature authority pursuant to s. NR 205.07(1)(g)2, Wis. Adm. Code. The 'eReport Certify' page certifies that the electronic report form is true, accurate and complete.

If the permittee monitors any pollutant more frequently than required by this permit, the results of such monitoring shall be included on the Wastewater Discharge Monitoring Report.

The permittee shall comply with all limits for each parameter regardless of monitoring frequency. For example, monthly, weekly, and/or daily limits shall be met even with monthly monitoring. The permittee may monitor more frequently than required for any parameter.

6.1.2 Sampling and Testing Procedures

Sampling and laboratory testing procedures shall be performed in accordance with Chapters NR 218 and NR 219, Wis. Adm. Code, and completed by a laboratory certified or registered in accordance with the requirements of ch. NR 149, Wis. Adm. Code. Groundwater sampling shall be performed in accordance with procedures contained in s. NR 140.16, Wis. Adm. Code, and the WDNR publications, Groundwater Sampling Desk Reference (PUBL-DG-037-96) and Groundwater Sampling Field Manual (PUBL-DG-038-96). The analytical methodologies used shall enable the laboratory to quantitate all substances for which monitoring is required at levels below the effluent limitation and/or groundwater standard. If the required level cannot be met by any of the methods available in ch. NR 219, Wis. Adm. Code, then the method with the lowest limit of detection shall be selected. Additional test procedures may be specified in this permit.

6.1.3 Recording of Results

The permittee shall maintain records which provide the following information for each effluent measurement or sample taken:

- The date, exact place, method and time of sampling or measurements;
- The individual who performed the sampling or measurements;
- The date the analysis was performed;
- The individual who performed the analysis;
- The analytical techniques or methods used; and

- The results of the analysis.

6.1.4 Reporting of Monitoring Results

The permittee shall use the following conventions when reporting effluent monitoring results:

- Pollutant concentrations less than the limit of detection shall be reported as < (less than) the value of the limit of detection. For example, if a substance is not detected at a detection limit of 0.1 mg/L, report the pollutant concentration as < 0.1 mg/L.
- Pollutant concentrations equal to or greater than the limit of detection, but less than the limit of quantitation, shall be reported and the limit of quantitation shall be specified.
- For purposes of calculating fees under ch. NR 101, Wis. Adm. Code, a reporting limit of 2.0 mg/L for BOD₅ and 2.5 mg/L Total Suspended Solids shall be considered to be limits of quantitation.
- For the purposes of reporting a calculated result, average or a mass discharge value, the permittee may substitute a “0” (zero) for any pollutant concentration that is less than the limit of detection. However, if the effluent limitation is less than the limit of detection, the department may substitute a value other than zero for results less than the limit of detection, after considering the number of monitoring results that are greater than the limit of detection and if warranted when applying appropriate statistical techniques.
- If no discharge occurs through an outfall, flow related parameters (e.g. flow rate, hydraulic application rate, volume, etc.) should be reported as “0” (zero) at the required sample frequency specified for the outfall. For example: if the sample frequency is daily, “0” would be reported for any day during the month that no discharge occurred.

6.1.5 Compliance Maintenance Annual Reports

Compliance Maintenance Annual Reports (CMAR) shall be completed using information obtained over each calendar year regarding the wastewater conveyance and treatment system. The CMAR shall be submitted and certified by the permittee in accordance with ch. NR 208, Wis. Adm. Code, by June 30, each year on an electronic report form provided by the Department.

In the case of a publicly owned treatment works, a resolution shall be passed by the governing body and submitted as part of the CMAR, verifying its review of the report and providing responses as required. Private owners of wastewater treatment works are not required to pass a resolution; but they must provide an Owner Statement and responses as required, as part of the CMAR submittal.

The CMAR shall be certified electronically by a responsible executive or municipal officer, manager, partner or proprietor as specified in s. 283.37(3), Wis. Stats., or a duly authorized representative of the officer, manager, partner or proprietor that has been delegated signature authority pursuant to s. NR 205.07(1)(g)2, Wis. Adm. Code. The certification verifies that the electronic report is true, accurate and complete.

6.1.6 Records Retention

The permittee shall retain records of all monitoring information, including all calibration and maintenance records and all original strip chart recordings or electronic data records for continuous monitoring instrumentation, copies of all reports required by the permit, and records of all data used to complete the application for the permit for a period of at least 3 years from the date of the sample, measurement, report or application. All pertinent sludge information, including permit application information and other documents specified in this permit or s. NR 204.06(9), Wis. Adm. Code shall be retained for a minimum of 5 years.

6.1.7 Other Information

Where the permittee becomes aware that it failed to submit any relevant facts in a permit application or submitted incorrect information in a permit application or in any report to the Department, it shall promptly submit such facts or correct information to the Department.

6.1.8 Reporting Requirements – Alterations or Additions

The permittee shall give notice to the Department as soon as possible of any planned physical alterations or additions to the permitted facility. Notice is only required when:

- The alteration or addition to the permitted facility may meet one of the criteria for determining whether a facility is a new source.
- The alteration or addition could significantly change the nature or increase the quantity of pollutants discharged. This notification requirement applies to pollutants which are not subject to effluent limitations in the existing permit.
- The alteration or addition results in a significant change in the permittee's sludge use or disposal practices, and such alteration, addition, or change may justify the application of permit conditions that are different from or absent in the existing permit, including notification of additional use of disposal sites not reported during the permit application process nor reported pursuant to an approved land application plan. Additional sites may not be used for the land application of sludge until department approval is received.

6.2 System Operating Requirements

6.2.1 Noncompliance Reporting

Sanitary sewer overflows and sewage treatment facility overflows shall be reported according to the 'Sanitary Sewer Overflows and Sewage Treatment Facility Overflows' section of this permit.

The permittee shall report the following types of noncompliance by a telephone call to the Department's regional office within 24 hours after becoming aware of the noncompliance:

- Any noncompliance which may endanger health or the environment;
- Any violation of an effluent limitation resulting from a bypass;
- Any violation of an effluent limitation resulting from an upset; and
- Any violation of a maximum discharge limitation for any of the pollutants listed by the Department in the permit, either for effluent or sludge.

A written report describing the noncompliance shall also be submitted to the Department's regional office within 5 days after the permittee becomes aware of the noncompliance. On a case-by-case basis, the Department may waive the requirement for submittal of a written report within 5 days and instruct the permittee to submit the written report with the next regularly scheduled monitoring report. In either case, the written report shall contain a description of the noncompliance and its cause; the period of noncompliance, including exact dates and times; the steps taken or planned to reduce, eliminate and prevent reoccurrence of the noncompliance; and if the noncompliance has not been corrected, the length of time it is expected to continue.

A scheduled bypass approved by the Department under the 'Scheduled Bypass' section of this permit shall not be subject to the reporting required under this section.

NOTE: Section 292.11(2)(a), Wisconsin Statutes, requires any person who possesses or controls a hazardous substance or who causes the discharge of a hazardous substance to notify the Department of Natural Resources **immediately** of any discharge not authorized by the permit. **The discharge of a hazardous substance that is not authorized by this permit or that violates this permit may be a hazardous substance spill. To report a hazardous substance spill, call DNR's 24-hour HOTLINE at 1-800-943-0003.**

6.2.2 Flow Meters

Flow meters shall be calibrated annually, as per s. NR 218.06, Wis. Adm. Code.

6.2.3 Raw Grit and Screenings

All raw grit and screenings shall be disposed of at a properly licensed solid waste facility or picked up by a licensed waste hauler. If the facility or hauler are located in Wisconsin, then they shall be licensed under chs. NR 500-555, Wis. Adm. Code.

6.2.4 Sludge Management

All sludge management activities shall be conducted in compliance with ch. NR 204 "Domestic Sewage Sludge Management", Wis. Adm. Code.

6.2.5 Prohibited Wastes

Under no circumstances may the introduction of wastes prohibited by s. NR 211.10, Wis. Adm. Code, be allowed into the waste treatment system. Prohibited wastes include those:

- Which create a fire or explosion hazard in the treatment work;
- Which will cause corrosive structural damage to the treatment work;
- Solid or viscous substances in amounts which cause obstructions to the flow in sewers or interference with the proper operation of the treatment work;
- Wastewaters at a flow rate or pollutant loading which are excessive over relatively short time periods so as to cause a loss of treatment efficiency; and
- Changes in discharge volume or composition from contributing industries which overload the treatment works or cause a loss of treatment efficiency.

6.2.6 Scheduled Bypass

Whenever the permittee anticipates the need to bypass for purposes of efficient operations and maintenance and the permittee may not meet the conditions for controlled diversions in the 'Controlled Diversions' section of this permit, the permittee shall obtain prior written approval from the Department for the scheduled bypass. A permittee's written request for Department approval of a scheduled bypass shall demonstrate that the conditions for bypassing specified in the above section titled 'Bypass' are met and include the proposed date and reason for the bypass, estimated volume and duration of the bypass, alternatives to bypassing and measures to mitigate environmental harm caused by the bypass. The department may require the permittee to provide public notification for a scheduled bypass if it is determined there is significant public interest in the proposed action and may recommend mitigation measures to minimize the impact of such bypass.

6.2.7 Controlled Diversions

Controlled diversions are allowed only when necessary for essential maintenance to assure efficient operation. Sewage treatment facilities that have multiple treatment units to treat variable or seasonal loading conditions may shut down redundant treatment units when necessary for efficient operation. The following requirements shall be met during controlled diversions:

- Effluent from the sewage treatment facility shall meet the effluent limitations established in the permit. Wastewater that is diverted around a treatment unit or treatment process during a controlled diversion shall be recombined with wastewater that is not diverted prior to the effluent sampling location and prior to effluent discharge;
- A controlled diversion does not include blending as defined in s. NR 210.03(2e), Wis. Adm. Code, and as may only be approved under s. NR 210.12, Wis. Adm. Code. A controlled diversion may not occur during periods of excessive flow or other abnormal wastewater characteristics;
- A controlled diversion may not result in a wastewater treatment facility overflow; and
- All instances of controlled diversions shall be documented in sewage treatment facility records and such records shall be available to the department on request.

6.2.8 Scheduled Bypass

Whenever the permittee anticipates the need to bypass for purposes of efficient operations and maintenance and the permittee may not meet the conditions for controlled diversions in the ‘Controlled Diversions’ section of this permit, the permittee shall obtain prior written approval from the Department for the scheduled bypass. A permittee’s written request for Department approval of a scheduled bypass shall demonstrate that the conditions for unscheduled bypassing are met and include the proposed date and reason for the bypass, estimated volume and duration of the bypass, alternatives to bypassing and measures to mitigate environmental harm caused by the bypass. The department may require the permittee to provide public notification for a scheduled bypass if it is determined there is significant public interest in the proposed action and may recommend mitigation measures to minimize the impact of such bypass.

6.2.9 Controlled Diversions

Controlled diversions are allowed only when necessary for essential maintenance to assure efficient operation provided the following requirements are met:

- Effluent from the wastewater treatment facility shall meet the effluent limitations established in the permit. Wastewater that is diverted around a treatment unit or treatment process during a controlled diversion shall be recombined with wastewater that is not diverted prior to the effluent sampling location and prior to effluent discharge;
- A controlled diversion may not occur during periods of excessive flow or other abnormal wastewater characteristics;
- A controlled diversion may not result in a wastewater treatment facility overflow; and
- All instances of controlled diversions shall be documented in wastewater treatment facility records and such records shall be available to the department on request.

6.2.10 Proper Operation and Maintenance

The permittee shall at all times properly operate and maintain all facilities and systems of treatment and control which are installed or used by the permittee to achieve compliance with the conditions of this permit. Proper operation and maintenance includes effective performance, adequate funding, adequate operator staffing and training as required in ch. NR 114, Wis. Adm. Code, and adequate laboratory and process controls, including appropriate quality assurance procedures. This provision requires the operation of back-up or auxiliary facilities or similar systems only when necessary to achieve compliance with the conditions of the permit.

6.2.11 Operator Certification

The wastewater treatment facility shall be under the direct supervision of a state certified operator. In accordance with s. NR 114.53, Wis. Adm. Code, every WPDES permitted treatment plant shall have a designated operator-in-charge holding a current and valid certificate. The designated operator-in-charge shall be certified at the level and in all subclasses of the treatment plant, except laboratory. Treatment plant owners shall notify the department of any changes in the operator-in-charge within 30 days. Note that s. NR 114.52(22), Wis. Adm. Code, lists types of facilities that are excluded from operator certification requirements (i.e. private sewage systems, pretreatment facilities discharging to public sewers, industrial wastewater treatment that consists solely of land disposal, agricultural digesters and concentrated aquatic production facilities with no biological treatment).

6.3 Sewage Collection Systems

6.3.1 Sanitary Sewage Overflows and Sewage Treatment Facility Overflows

6.3.1.1 Overflows Prohibited

Any overflow or discharge of wastewater from the sewage collection system or at the sewage treatment facility, other than from permitted outfalls, is prohibited. The permittee shall provide information on whether any of the following conditions existed when an overflow occurred:

- The sanitary sewer overflow or sewage treatment facility overflow was unavoidable to prevent loss of life, personal injury or severe property damage;
- There were no feasible alternatives to the sanitary sewer overflow or sewage treatment facility overflow such as the use of auxiliary treatment facilities or adequate back-up equipment, retention of untreated wastes, reduction of inflow and infiltration, or preventive maintenance activities;
- The sanitary sewer overflow or the sewage treatment facility overflow was caused by unusual or severe weather-related conditions such as large or successive precipitation events, snowmelt, saturated soil conditions, or severe weather occurring in the area served by the sewage collection system or sewage treatment facility; and
- The sanitary sewer overflow or the sewage treatment facility overflow was unintentional, temporary, and caused by an accident or other factors beyond the reasonable control of the permittee.

6.3.1.2 Permittee Response to Overflows

Whenever a sanitary sewer overflow or sewage treatment facility overflow occurs, the permittee shall take all feasible steps to control or limit the volume of untreated or partially treated wastewater discharged, and terminate the discharge as soon as practicable. Remedial actions, including those in s. NR 210.21 (3), Wis. Adm. Code, shall be implemented consistent with an emergency response plan developed under the CMOM program.

6.3.1.3 Permittee Reporting

Permittees shall report all sanitary sewer overflows and sewage treatment overflows as follows:

- The permittee shall notify the department by telephone, fax or email as soon as practicable, but no later than 24 hours from the time the permittee becomes aware of the overflow;
- The permittee shall, no later than five days from the time the permittee becomes aware of the overflow, provide to the department the information identified in this paragraph using department form number 3400-184. If an overflow lasts for more than five days, an initial report shall be submitted within 5 days as required in this paragraph and an updated report submitted following cessation of the overflow. At a minimum, the following information shall be included in the report:
 - a) The date and location of the overflow;
 - b) The surface water to which the discharge occurred, if any;
 - c) The duration of the overflow and an estimate of the volume of the overflow;
 - d) A description of the sewer system or treatment facility component from which the discharge occurred such as manhole, lift station, constructed overflow pipe, or crack or other opening in a pipe;
 - e) The estimated date and time when the overflow began and stopped or will be stopped;
 - f) The cause or suspected cause of the overflow including, if appropriate, precipitation, runoff conditions, areas of flooding, soil moisture and other relevant information;
 - g) Steps taken or planned to reduce, eliminate and prevent reoccurrence of the overflow and a schedule of major milestones for those steps;
 - h) A description of the actual or potential for human exposure and contact with the wastewater from the overflow;

- i) Steps taken or planned to mitigate the impacts of the overflow and a schedule of major milestones for those steps;
- j) To the extent known at the time of reporting, the number and location of building backups caused by excessive flow or other hydraulic constraints in the sewage collection system that occurred concurrently with the sanitary sewer overflow and that were within the same area of the sewage collection system as the sanitary sewer overflow; and
- k) The reason the overflow occurred or explanation of other contributing circumstances that resulted in the overflow event. This includes any information available including whether the overflow was unavoidable to prevent loss of life, personal injury, or severe property damage and whether there were feasible alternatives to the overflow.

NOTE: A copy of form 3400-184 for reporting sanitary sewer overflows and sewage treatment facility overflows may be obtained from the department or accessed on the department's web site at <http://dnr.wi.gov/topic/wastewater/SSOreport.html>. As indicated on the form, additional information may be submitted to supplement the information required by the form.

- The permittee shall identify each specific location and each day on which a sanitary sewer overflow or sewage treatment facility overflow occurs as a discrete sanitary sewer overflow or sewage treatment facility overflow occurrence. An occurrence may be more than one day if the circumstances causing the sanitary sewer overflow or sewage treatment facility overflow results in a discharge duration of greater than 24 hours. If there is a stop and restart of the overflow at the same location within 24 hours and the overflow is caused by the same circumstance, it may be reported as one occurrence. Sanitary sewer overflow occurrences at a specific location that are separated by more than 24 hours shall be reported as separate occurrences; and
- A permittee that is required to submit wastewater discharge monitoring reports under s. NR 205.07 (1) (r), Wis. Adm. Code, shall also report all sanitary sewer overflows and sewage treatment facility overflows on that report.

6.3.1.4 Public Notification

The permittee shall notify the public of any sanitary sewer and sewage treatment facility overflows consistent with its emergency response plan required under the CMOM (Capacity, Management, Operation and Maintenance) section of this permit and s. NR 210.23 (4) (f), Wis. Adm. Code. Such public notification shall occur promptly following any overflow event using the most effective and efficient communications available in the community. At minimum, a daily newspaper of general circulation in the county(s) and municipality whose waters may be affected by the overflow shall be notified by written or electronic communication.

6.3.2 Capacity, Management, Operation and Maintenance (CMOM) Program

- The permittee shall have written documentation of the Capacity, Management, Operation and Maintenance (CMOM) program components in accordance with s. NR 210.23(4), Wis. Adm. Code. Such documentation shall be available for Department review upon request. The Department may request that the permittee provide this documentation or prepare a summary of the permittee's CMOM program at the time of application for reissuance of the WPDES permit.
- The permittee shall implement a CMOM program in accordance with s. NR 210.23, Wis. Adm. Code.
- The permittee shall at least annually conduct a self-audit of activities conducted under the permittee's CMOM program to ensure CMOM components are being implemented as necessary to meet the general standards of s. NR 210.23(3), Wis. Adm. Code.

6.3.3 Sewer Cleaning Debris and Materials

All debris and material removed from cleaning sanitary sewers shall be managed to prevent nuisances, run-off, ground infiltration or prohibited discharges.

- Debris and solid waste shall be dewatered, dried and then disposed of at a licensed solid waste facility.

- Liquid waste from the cleaning and dewatering operations shall be collected and disposed of at a permitted wastewater treatment facility.
- Combination waste including liquid waste along with debris and solid waste may be disposed of at a licensed solid waste facility or wastewater treatment facility willing to accept the waste.

6.4 Surface Water Requirements

6.4.1 Permittee-Determined Limit of Quantitation Incorporated into this Permit

For pollutants with water quality-based effluent limits below the Limit of Quantitation (LOQ) in this permit, the LOQ calculated by the permittee and reported on the Discharge Monitoring Reports (DMRs) is incorporated by reference into this permit. The LOQ shall be reported on the DMRs, shall be the lowest quantifiable level practicable, and shall be no greater than the minimum level (ML) specified in or approved under 40 CFR Part 136 for the pollutant at the time this permit was issued, unless this permit specifies a higher LOQ.

6.4.2 Appropriate Formulas for Effluent Calculations

The permittee shall use the following formulas for calculating effluent results to determine compliance with average concentration limits and mass limits and total load limits:

Weekly/Monthly/Six-Month/Annual Average Concentration = the sum of all daily results for that week/month/six-month/year, divided by the number of results during that time period. [Note: When a six-month average effluent limit is specified for Total Phosphorus the applicable periods are May through October and November through April, except in cases of Water Quality Trading, wherein the applicable periods are January through June and July through December.]

Weekly Average Mass Discharge (lbs/day): Daily mass = daily concentration (mg/L) x daily flow (MGD) x 8.34, then average the daily mass values for the week.

Monthly Average Mass Discharge (lbs/day): Daily mass = daily concentration (mg/L) x daily flow (MGD) x 8.34, then average the daily mass values for the month.

Six-Month Average Mass Discharge (lbs/day): Daily mass = daily concentration (mg/L) x daily flow (MGD) x 8.34, then average the daily mass values for the six-month period. [Note: When a six-month average effluent limit is specified for Total Phosphorus the applicable periods are May through October and November through April.]

Annual Average Mass Discharge (lbs/day): Daily mass = daily concentration (mg/L) x daily flow (MGD) x 8.34, then average the daily mass values for the entire year.

Total Monthly Discharge: = monthly average concentration (mg/L) x total flow for the month (MG/month) x 8.34.

Total Annual Discharge: = sum of total monthly discharges for the calendar year.

12-Month Rolling Sum of Total Monthly Discharge: = the sum of the most recent 12 consecutive months of Total Monthly Discharges.

6.4.3 Effluent Temperature Requirements

Weekly Average Temperature – If temperature limits are included in this permit, Weekly Average Temperature shall be calculated as the sum of all daily maximum results for that week divided by the number of daily maximum results during that time period.

Cold Shock Standard – Water temperatures of the discharge shall be controlled in a manner as to protect fish and aquatic life uses from the deleterious effects of cold shock pursuant to Wis. Adm. Code, s. NR 102.28. ‘Cold Shock’ means exposure of aquatic organisms to a rapid decrease in temperature and a sustained exposure to low temperature that induces abnormal behavior or physiological performance and may lead to death.

Rate of Temperature Change Standard – Temperature of a water of the state or discharge to a water of the state may not be artificially raised or lowered at such a rate that it causes detrimental health or reproductive effects to fish or aquatic life of the water of the state pursuant to Wis. Adm. Code, s. NR 102.29.

6.4.4 Visible Foam or Floating Solids

There shall be no discharge of floating solids or visible foam in other than trace amounts.

6.4.5 Surface Water Uses and Criteria

In accordance with NR 102.04, Wis. Adm. Code, surface water uses and criteria are established to govern water management decisions. Practices attributable to municipal, industrial, commercial, domestic, agricultural, land development or other activities shall be controlled so that all surface waters including the mixing zone meet the following conditions at all times and under all flow and water level conditions:

- Substances that will cause objectionable deposits on the shore or in the bed of a body of water, shall not be present in such amounts as to interfere with public rights in waters of the state.
- Floating or submerged debris, oil, scum or other material shall not be present in such amounts as to interfere with public rights in waters of the state.
- Materials producing color, odor, taste or unsightliness shall not be present in such amounts as to interfere with public rights in waters of the state.
- Substances in concentrations or in combinations which are toxic or harmful to humans shall not be present in amounts found to be of public health significance, nor shall substances be present in amounts which are acutely harmful to animal, plant or aquatic life.

6.4.6 Percent Removal

During any 30 consecutive days, the average effluent concentrations of BOD₅ and of total suspended solids shall not exceed 15% of the average influent concentrations, respectively. This requirement does not apply to removal of total suspended solids if the permittee operates a lagoon system and has received a variance for suspended solids granted under NR 210.07(2), Wis. Adm. Code.

6.4.7 *E. coli*

The monthly limit for *E. coli* shall be expressed as a geometric mean. In calculating the geometric mean, a value of 1 is used for any result of 0.

6.4.8 Seasonal Disinfection

Disinfection shall be provided from May 1 through September 30 of each year. Monitoring requirements and the limitations for Fecal Coliform (interim) and *E. coli* apply only during the period in which disinfection is required. Whenever chlorine is used for disinfection or other uses, the limitations and monitoring requirements for residual chlorine shall apply. A dechlorination process shall be in operation whenever chlorine is used.

6.4.9 Total Residual Chlorine Requirements

When total residual chlorine (TRC) limit(s) or monitoring are included in a permit, the permittee shall comply with the following conditions:

- The permittee shall perform TRC monitoring required in this permit using an approved method from ch. NR 219, Wis. Adm. Code, which produces a detection limit that is less than or equal to the permitted limit or produces the lowest economically feasible detection limit if the approved methods cannot meet the permit limit. If the facility cannot achieve a detection limit less than or equal to the permit limit using the approved methods, contact the laboratory accreditation program for guidance.

- The permittee shall determine the limit of detection (LOD) as specified in s. NR 149.48 (2)(b), Wis. Adm. Code, or the permittee shall contact the laboratory accreditation program for information on how to determine a verified detection limit allowed just for TRC. If the verified detection limit is determined using the special procedure, then the LOD and limit of quantitation (LOQ) shall be set to be equal to the verified detection limit determined from this special procedure.
- The permittee shall determine compliance with the TRC limit(s) as follows:
 - a) If the facility determines a statistical LOD as specified in s. NR 149.48 (2)(b), Wis. Adm. Code, and the measured TRC levels are less than the LOD, the permittee shall report the results as less than the LOD (<LOD). For this situation the LOQ shall be established at 3.33 times the LOD or at the concentration of the lowest standard in the calibration curve. TRC levels that are < LOD are in compliance with the TRC limit.
 - b) If the facility determines the verified detection limit using the laboratory accreditation program special procedure, this verified detection limit shall be reported as the LOD and LOQ. If the measured TRC levels are less than the LOD, the permittee shall report the results as < LOD. TRC levels that are < LOD are in compliance with the TRC limit.
 - c) If the facility determines the statistical LOD as specified in s. NR 149.48 (2)(b), Wis. Adm. Code, and the measured TRC levels are greater than the statistical LOD but less than the LOQ, TRC levels are in compliance with the TRC limit - except when the measured levels are consistently reported between the LOD and LOQ. When the measured TRC levels are consistently reported between the LOD and LOQ, the facility shall take action to determine the reliability of detected results (such as resampling and/or re-calculating dosages) and shall adjust the chemical feed system if necessary to reduce the chances of detecting levels between the statistical LOD and LOQ.
 - d) If the facility determines the statistical LOQ as specified in s. NR 149.48 (2)(b), Wis. Adm. Code, or determines the verified detection limit using the laboratory accreditation program special procedure, TRC measured levels that are greater than the statistical LOQ and the TRC limit, are not in compliance with the TRC limit. The permittee shall report the level as a limit exceedance.
 - e) If the facility determines the statistical LOD as specified in s. NR 149.48 (2)(b), Wis. Adm. Code, and the measured level is < LOD, then a "0" (zero) value may be substituted for any test result less than the statistical LOD when calculating the average or mass discharge values. Calculated values shall then be compared directly to the average or mass limits to determine compliance.
 - f) If the facility determines the verified detection limit using the laboratory accreditation program special procedure and the measured level is < LOD (set equal to the verified detection limit), then a "0" (zero) value may be substituted for any test result less than the LOD when calculating the average or mass discharge values. Calculated values shall then be compared directly to the average or mass limits to determine compliance.

6.4.10 Whole Effluent Toxicity (WET) Monitoring Requirements

In order to determine the potential impact of the discharge on aquatic organisms, static-renewal toxicity tests shall be performed on the effluent in accordance with the procedures specified in the *"State of Wisconsin Aquatic Life Toxicity Testing Methods Manual, 2nd Edition"* (PUB-WT-797, November 2004) as required by NR 219.04, Table A, Wis. Adm. Code). All of the WET tests required in this permit, including any required retests, shall be conducted on the *Ceriodaphnia dubia* and fathead minnow species. Receiving water samples shall not be collected from any point in contact with the permittee's mixing zone and every attempt shall be made to avoid contact with any other discharge's mixing zone.

6.4.11 Whole Effluent Toxicity (WET) Identification and Reduction

Within 60 days of a retest which showed positive results, the permittee shall submit a written report to the Biomonitoring Coordinator, Bureau of Water Quality, 101 S. Webster St., PO Box 7921, Madison, WI 53707-7921, which details the following:

- A description of actions the permittee has taken or will take to remove toxicity and to prevent the recurrence of toxicity;
- A description of toxicity reduction evaluation (TRE) investigations that have been or will be done to identify potential sources of toxicity, including the following actions:
 - a) Evaluate the performance of the treatment system to identify deficiencies contributing to effluent toxicity (e.g., operational problems, chemical additives, incomplete treatment)
 - b) Identify the compound(s) causing toxicity. Conduct toxicity screening tests on the effluent at a minimum of once per month for six months to determine if toxicity recurs. Screening tests are WET tests using fewer effluent concentrations conducted on the most sensitive species. If any of the screening tests contain toxicity, conduct a toxicity identification evaluation (TIE) to determine the cause. TIE methods are available from USEPA “Methods for Aquatic Toxicity Identification Evaluations: Phase I Toxicity Characterization Procedures (EPA/600/6-91/003) and “Toxicity Identification Evaluation: Characterization of Chronically Toxic Effluents, Phase I” (EPA/600/6-91/005F).
 - c) Trace the compound(s) causing toxicity to their sources (e.g., industrial, commercial, domestic)
 - d) Evaluate, select, and implement methods or technologies to control effluent toxicity (e.g., in-plant or pretreatment controls, source reduction or removal)
- Where corrective actions including a TRE have not been completed, an expeditious schedule under which corrective actions will be implemented;
- If no actions have been taken, the reason for not taking action.

The permittee may also request approval from the Department to postpone additional retests in order to investigate the source(s) of toxicity. Postponed retests must be completed after toxicity is believed to have been removed.

6.4.12 PFOS and PFOA Requirements

The laboratory performing the analysis on any samples shall be certified for the applicable PFAS compounds in the aqueous matrix by the Wisconsin Laboratory Certification Program established under s. 299.11, Wis. Stats., in accordance with s. NR 149.41, Wis. Adm. Code. All laboratories are required to utilize EPA Method 1633A for sampling PFAS in sludge.

The Department may reject any sample results if results are produced by a laboratory that is not in compliance with certification requirements under ch. NR 149, Wis. Adm. Code.

6.5 Land Application Requirements

6.5.1 Sludge Management Program Standards And Requirements Based Upon Federally Promulgated Regulations

In the event that new federal sewage sludge standards or regulations are promulgated, the permittee shall comply with the new sewage sludge requirements by the dates established in the regulations, if required by federal law, even if the permit has not yet been modified to incorporate the new federal regulations.

6.5.2 General Sludge Management Information

The General Sludge Management Form 3400-48 shall be completed and submitted prior to any significant sludge management changes.

6.5.3 Sludge Samples

All sludge samples shall be collected at a point and in a manner which will yield sample results which are representative of the sludge being tested, and collected at the time which is appropriate for the specific test.

6.5.4 Land Application Characteristic Report

Each report shall consist of a Characteristic Form 3400-49 and Lab Report. The Characteristic Report Form 3400-49 shall be submitted electronically by January 31 following each year whether or not samples are analyzed. In years in which monitoring does not occur, the report shall be completed by checking on the form that monitoring/land application did not occur.

Following submittal of the electronic Characteristic Report Form 3400-49, this form shall be certified electronically via the 'eReport Certify' page by a responsible executive or municipal officer, manager, partner or proprietor as specified in s. 283.37(3), Wis. Stats., or a duly authorized representative of the officer, manager, partner or proprietor that has been delegated signature authority pursuant to s. NR 205.07(1)(g)2, Wis. Adm. Code. The 'eReport Certify' page certifies that the electronic report is true, accurate and complete. The Lab Report must be sent directly to the facility's DNR sludge representative or basin engineer unless approval for not submitting the lab reports has been given.

The permittee shall use the following convention when reporting sludge monitoring results: Pollutant concentrations less than the limit of detection shall be reported as < (less than) the value of the limit of detection. For example, if a substance is not detected at a detection limit of 1.0 mg/kg, report the pollutant concentration as < 1.0 mg/kg .

All results shall be reported on a dry weight basis.

6.5.5 Calculation of Water Extractable Phosphorus

When sludge analysis for Water Extractable Phosphorus is required by this permit, the permittee shall use the following formula to calculate and report Water Extractable Phosphorus:

Water Extractable Phosphorus (% of Total P) =

$$[\text{Water Extractable Phosphorus (mg/kg, dry wt)} \div \text{Total Phosphorus (mg/kg, dry wt)}] \times 100$$

6.5.6 Monitoring and Calculating PCB Concentrations in Sludge

When sludge analysis for "PCB, Total Dry Wt" is required by this permit, the PCB concentration in the sludge shall be determined using either congener-specific analysis or Aroclor analysis. The permittee may decide which of these analyses is performed. Analyses shall be performed in accordance with the following provisions and Table EM in s. NR 219.04, Wis. Adm. Code:

- If congener-specific analysis is employed: All PCB congeners shall be delineated. Non-detects shall be treated as zero. The values that are between the limit of detection (LOD) and the limit of quantitation shall be used when calculating the total value of all congeners. All results shall be added together and the total PCB concentration by dry weight reported.
- If Aroclor analysis is employed, reporting protocols, consistent with s. NR 106.07(6)(e), should be as follows: If all Aroclors are less than the LOD, then the Total PCB Dry Wt result should be reported as less than the highest LOD. If a single Aroclor is detected, then that is what should be reported for the Total PCB result. If multiple Aroclors are detected, they should be summed and reported as Total PCBs. If the LOD cannot be achieved after using the appropriate clean up techniques, a reporting limit that is achievable for the Aroclors or each congener for the sample shall be determined. This reporting limit shall be reported and qualified indicating the presence of an interference.

6.5.7 Annual Land Application Report

Land Application Report Form 3400-55 shall be submitted electronically by January 31, each year whether or not non-exceptional quality sludge is land applied. Non-exceptional quality sludge is defined in s. NR 204.07(4), Wis. Adm. Code. Following submittal of the electronic Annual Land Application Report Form 3400-55, this form shall be

certified electronically via the ‘eReport Certify’ page by a responsible executive or municipal officer, manager, partner or proprietor as specified in s. 283.37(3), Wis. Stats., or a duly authorized representative of the officer, manager, partner or proprietor that has been delegated signature authority pursuant to s. NR 205.07(1)(g)2, Wis. Adm. Code. The ‘eReport Certify’ page certifies that the electronic report form is true, accurate and complete.

6.5.8 Other Methods of Disposal or Distribution Report

The permittee shall submit electronically the Other Methods of Disposal or Distribution Report Form 3400-52 by January 31, each year whether or not sludge is hauled, landfilled, incinerated, or exceptional quality sludge is distributed or land applied. Following submittal of the electronic Report Form 3400-52, this form shall be certified electronically via the ‘eReport Certify’ page by a responsible executive or municipal officer, manager, partner or proprietor as specified in s. 283.37(3), Wis. Stats., or a duly authorized representative of the officer, manager, partner or proprietor that has been delegated signature authority pursuant to s. NR 205.07(1)(g)2, Wis. Adm. Code. The ‘eReport Certify’ page certifies that the electronic report form is true, accurate and complete.

6.5.9 Approval to Land Apply

Bulk non-exceptional quality sludge as defined in s. NR 204.07(4), Wis. Adm. Code, may not be applied to land without a written approval letter or Form 3400-122 from the Department unless the Permittee has obtained permission from the Department to self-approve sites in accordance with s. NR 204.06(6), Wis. Adm. Code. Analysis of sludge characteristics is required prior to land application. Application on frozen or snow-covered ground is restricted to the extent specified in s. NR 204.07(3)(l), Wis. Adm. Code.

6.5.10 Soil Analysis Requirements

Each site requested for approval for land application must have the soil tested prior to use. Each approved site used for land application must subsequently be soil tested such that there is at least one valid soil test in the four years prior to land application. All soil sampling and submittal of information to the testing laboratory shall be done in accordance with UW Extension Bulletin A-2100. The testing shall be done by the UW Soils Lab in Madison or Marshfield, WI or at a lab approved by UW. The test results including the crop recommendations shall be submitted to the DNR contact listed for this permit, as they are available. Application rates shall be determined based on the crop nitrogen recommendations and with consideration for other sources of nitrogen applied to the site.

6.5.11 Land Application Site Evaluation

For non-exceptional quality sludge, as defined in s. NR 204.07(4), Wis. Adm. Code, a Land Application Site Request Form 3400-053 shall be submitted to the Department for the proposed land application site. The Department will evaluate the proposed site for acceptability and will either approve or deny use of the proposed site. The permittee may obtain permission to approve their own sites in accordance with s. NR 204.06(6), Wis. Adm. Code.

6.5.12 Class B Sludge: Fecal Coliform Limitation

Compliance with the fecal coliform limitation for Class B sludge shall be demonstrated by calculating the geometric mean of at least 7 separate samples. (Note that a Total Solids analysis must be done on each sample). The geometric mean shall be less than 2,000,000 MPN or CFU/g TS. Calculation of the geometric mean can be done using one of the following 2 methods.

Method 1:

$$\text{Geometric Mean} = (X_1 \times X_2 \times X_3 \dots \times X_n)^{1/n}$$

Where X = Coliform Density value of the sludge sample, and where n = number of samples (at least 7)

Method 2:

$$\text{Geometric Mean} = \text{antilog}[(X_1 + X_2 + X_3 \dots + X_n) \div n]$$

Where X = $\log_{10}$ of Coliform Density value of the sludge sample, and where n = number of samples (at least 7)

Example for Method 2

Sample Number	Coliform Density of Sludge Sample	$\log_{10}$
1	6.0×10^5	5.78
2	4.2×10^6	6.62
3	1.6×10^6	6.20
4	9.0×10^5	5.95
5	4.0×10^5	5.60
6	1.0×10^6	6.00
7	5.1×10^5	5.71

The geometric mean for the seven samples is determined by averaging the $\log_{10}$ values of the coliform density and taking the antilog of that value.

$$(5.78 + 6.62 + 6.20 + 5.95 + 5.60 + 6.00 + 5.71) \div 7 = 5.98$$

The antilog of 5.98 = 9.5×10^5

6.5.13 Class B Sludge - Vector Control: Injection

No significant amount of the sewage sludge shall be present on the land surface within one hour after the sludge is injected.

6.5.14 Class B Sludge - Vector Control: Incorporation

Class B sludge shall be incorporated within 6 hours of surface application, or as approved by the Department.

7 Summary of Reports Due

FOR INFORMATIONAL PURPOSES ONLY

Description	Date	Page
PFOS/PFOA Minimization Plan Determination of Need -Report on Effluent Discharge	October 31, 2026	29
PFOS/PFOA Minimization Plan Determination of Need -Report on Effluent Discharge and Evaluation of Need	October 31, 2027	29
Water Quality Trading (WQT) Annual Report -Annual WQT Report	January 31, 2026	29
Water Quality Trading (WQT) Annual Report -Annual WQT Report #2	January 31, 2027	30
Water Quality Trading (WQT) Annual Report -Annual WQT Report #3	January 31, 2028	30
Water Quality Trading (WQT) Annual Report -Annual WQT Report #4	January 31, 2029	30
Water Quality Trading (WQT) Annual Report -Annual WQT Report #5	January 31, 2030	30
Water Quality Trading (WQT) Annual Report -Annual WQT Report Required After Permit Expiration	See Permit	30
Reed Bed Sludge Management Plan (SMP) -Submit Reed Bed Sludge Management Plan	See Permit	31
Reed Bed Phragmites Survey -Annual Phragmites Survey	August 31, 2026	31
Reed Bed Phragmites Survey -Annual Phragmites Survey	August 31, 2027	31
Reed Bed Phragmites Survey -Annual Phragmites Survey	August 31, 2028	31
Reed Bed Phragmites Survey -Annual Phragmites Survey	August 31, 2029	31
Reed Bed Phragmites Survey -Annual Phragmites Survey	August 31, 2030	31
Reed Bed Phragmites Survey -Annual Reed Bed Phragmites Surveys After Permit Expiration	See Permit	31
Lagoon Sludge Management Plan -Submit Management Plan	See Permit	31
Compliance Maintenance Annual Reports (CMAR)	by June 30, each year	34
General Sludge Management Form 3400-48	prior to any significant sludge management changes	43
Characteristic Form 3400-49 and Lab Report	by January 31 following each year whether or not samples are analyzed	44
Land Application Report Form 3400-55	by January 31, each year whether or not non-exceptional quality sludge is land applied	44
Other Methods of Disposal or Distribution Report Form 3400-52	by January 31, each year whether or not sludge is hauled, landfilled,	45

	incinerated, or exceptional quality sludge is distributed or land applied	
Wastewater Discharge Monitoring Report	no later than the date indicated on the form	33

Report forms shall be submitted electronically in accordance with the reporting requirements herein. Any facility plans or plans and specifications for municipal, industrial, industrial pretreatment and non industrial wastewater systems shall be submitted to the Bureau of Water Quality, P.O. Box 7921, Madison, WI 53707-7921. All other submittals required by this permit shall be submitted to: West Central Region, 1300 W. Clairemont Ave, Eau Claire, WI 54701.