

DEPARTMENT OF NATURAL RESOURCES

Division of Fish, Wildlife and Parks

Classification: Wildlife Technician-Advanced

Working Title: Wildlife Technician

Work Location: Milladore, WI

Position Summary: This position independently performs technical, administrative, and paraprofessional activities related to the Department's wildlife programs to encourage, enable and enhance sound management of the region's wildlife populations and ecosystems to provide the environmental, economic and social benefits of healthy wildlife communities. The position also maintains public facilities to optimize recreational use for our customers and to increase the relevancy of the Mead/McMillan Work Unit.

Geographic Scope and Travel Requirements: This position is stationed at the George W. Mead Wildlife Area in Milladore, WI and functions as a member of the Mead/McMillan Work Unit in Marthon, Portage, and Wood Counties. This position also supports field operations throughout the Wisconsin Rapids Area. Travel within the assigned Area is extensive, with occasional district-wide and statewide travel.

Scope of Authority: This Technician works under the general guidance and supervision of the Natural Resources Property Supervisor. The work maybe performed with delegation and under general direction from the local Wildlife Biologist. The position may direct the work of Limited Term Employees (LTEs), volunteers, interns, or contractors. This position supports team members to assure successful team operation and program implementation. The position works within teams, with external agencies and with the general public.

Goals and Activities:

- 40% A. Development, Enhancement, and Maintenance of Wildlife Habitat**
- A1. Plan and conduct habitat development and maintenance projects on assigned public lands by operating heavy equipment and utility vehicles, including but not limited to 50,000 lbs excavator, heavy dozers, ag tractors, low ground pressure off road vehicles and variety of brush mowing apparatuses.
 - A2. Plan, assist and conduct prescribed fire operations by participating in fire break creation and maintenance; assisting burn plans and evaluations.
 - A3. Implement field operations for forest, grassland and wetland habitat on priority habitat types within the assigned geographic area.
 - A4. Assist with planning and coordinate and implement wetland and water management activities including flood-ups, draw-downs, plantings, beaver control, and storm preparation/remediation; closely coordinate with adjoining property owners to implement a landscape water management plan.
 - A5. Conduct wetland habitat development and maintenance projects. Participate in the construction and maintenance of dikes and flowages, transfer ditches, nesting islands, and installation of water control structures. Operate heavy equipment and dump trucks as needed to complete field work.
 - A6. Monitor and coordinate work with private contractors on habitat development and maintenance projects.
 - A7. Construct, install, maintain, and operate water conveyance and control structures.
 - A8. Assist with priority invasive plant and animal control planning and implementation on public lands, including applying herbicides.
 - A9. Utilize available technologies to inventory, plan and track accomplishments of habitat management activities.
 - A10. Direct LTE's, student interns and volunteers on habitat development and maintenance projects.

- 25% B. Maintenance of Equipment, Supplies and Facilities**
- B1. Maintain DNR support facilities, including buildings and other infrastructure. Monitor gates, bunkers, trails, signs and posted boundaries, and repair or replace as necessary.
 - B2. Maintain heavy equipment, ag tractors, UTV's, ATV's skid-steerers, dump trucks and trailers, light trucks and trailers. Conduct routine maintenance, plan for needed repairs and budget for shop inventory to support the above activities.
 - B3. Coordinate repairs on tools, equipment, power equipment, and vehicles by completing work internally and/or using outside vendors. Fabricate, engineer and modify specialize equipment and repair or replace as necessary.
 - B4. Coordinate annual equipment inventory, maintain inventory records and submit annual reports on time.
 - B5. Implement and direct proper use, storage and maintenance of equipment. Meet environmental compliance and safety directives.
- 25% C. Development and Maintenance of Public Use Facilities**
- C1. Assist with designing and construct, inspect and maintain public use facilities; specifically, parking areas, service roads, gates, kiosks, property signs, regulatory signs, interpretive signs, boundary signs, wildlife observation areas and platforms, boat landings, and trails as they may occur on the assigned areas within the Work Unit. Operate equipment necessary to complete this work.
 - C2. Assist with maintenance of WDNR support facilities, including buildings and other infrastructure.
 - C3. Coordinate biannual inspections of assigned Designated Use Areas.
- 5% D. Conduct Biological and Customer Surveys; Implement Population Management Projects**
- D1. Participate in a wide array of biological surveys and inventories on wildlife areas and throughout the assigned area, including furbearers, deer, game bird broods, ducks and geese, turkey, breeding surveys, customer use surveys, deer aging, chronic wasting disease monitoring, and additional surveys as directed.
 - D2. Assist with banding and determining the age and sex of waterfowl, assist with maintaining banding records and ordering, organizing and maintaining supplies and equipment.
 - D3. Implement wildlife health monitoring and disease surveillance including euthanasia applications and collection of specimens.
 - D4. Stock pheasants to provide hunting opportunities on wildlife properties.
- 5% E. Organizational Responsiveness.**
- E1. Review and keep abreast of changes in knowledge and practices of position-related activities in responsibilities.
 - E2. Participate in job-related training and organizational meetings as assigned by supervisor.
 - E3. Prepare forms and reports as necessary for personnel and budget accounting purposes in a timely manner.
 - E4. Perform other program-related duties as assigned.
 - E5. Adhere to all general and position-related safety requirements.
 - E6. Assist the supervisor with monitoring the job performance of LTE's.
 - E7. Maintain files and data to document management activities and participate in periodic station and program accomplishment reporting and evaluation.
 - E8. Assist other areas and work units as requested and assigned by supervisor.

Knowledge, Skills, Abilities

1. Knowledge in wildlife conservation and habitat management principles
2. Experience in wildlife habitat management
3. Knowledge of wildlife disease management, specifically Chronic Wasting Disease
4. Proficiency with word processing, spreadsheet, and communication software programs
5. Skill in operating machinery, including heavy equipment
6. Strong mechanical aptitude
7. Ability to obtain CDL, commercial driver's license, class A
8. Ability to obtain and maintain prescribed burning qualifications as Firefighter Type 2 (FFT2)
9. Ability to become certified on equipment as directed by supervisor
10. Ability to work with partners to achieve Wildlife Management Program priorities
11. Ability to assist other Department programs that impact the Wildlife Management program
12. Ability to obtain WI DATCP Pesticide Applicators License

Special Requirements

Must be able to pass the work capacity test at the moderate level on an annual basis, prescribed burning requirement.

Must obtain and maintain the requirements of the State of Wisconsin Fleet Vehicle Policy.