



Wisconsin Department of Natural Resources Notice of Nondiscrimination

The Wisconsin Department of Natural Resources (DNR) does not discriminate on the basis of race, sex, religion, age, national origin, color, marital status, disability, political beliefs, height, weight, genetic information, or sexual orientation in the administration of any of its programs or activities, and does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in or oppose actions protected by applicable laws and regulations, or for the purpose of interfering with such rights, and claims of intimidation and retaliation will be handled promptly if they occur.

The DNR is responsible for coordination of compliance efforts and receipt of inquiries concerning nondiscrimination requirements implemented by 40 CFR Part 7 (Nondiscrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency) and Part 5, as applicable, including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972.

If you have any questions about this notice or any of DNR's nondiscrimination programs, policies, or procedures, or if you believe that you have been discriminated against with respect to a DNR program or activity, you may contact:

Eric Schanowski, Nondiscrimination Compliance Coordinator

Bureau of Legal Services

Wisconsin Department of Natural Resources

101 South Webster Street

P.O. Box 7921

Madison, WI 53707-7921

Email: DNRNondiscriminationCC@wisconsin.gov

Appropriate assistance shall be provided to individuals with disabilities and individuals with limited English proficiency. Also, complaints in alternate formats shall be accepted from individuals with disabilities, for example, complaints filed on computer disks, on audio tape, or in Braille.

Visit the DNR's website at dnr.wisconsin.gov/about/nondiscrimination to obtain a copy of the DNR's procedures to file a grievance/complaint of discrimination.